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Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Consulting on our Equality Objectives for 2020 - 2024

Accessible Formats

**This document is available in Welsh and English.
If you would like it in an alternative format and/or
language, please contact us.**

What are we consulting on?

Aneurin Bevan University Health Board is consulting on what equality objectives should be included within our next Strategic Equality Plan 2020 - 2024. The Plan aims to support us in promoting equality and reducing inequalities.

We recognise that many inequalities take time to reduce and as such engagement activity and current research has already indicated that we must continue to undertake further work on the existing priorities. Our proposed equality objectives for 2020 – 2024 are listed in this document and we welcome your feedback.

Giving your feedback and returning this form

Please contact us if you would like support to feedback your views or to request this response form in an alternative format and/or language.

Email: jill.evans2@wales.nhs.uk

Telephone: 01633 623868

Minicom: 01633 238957

Please return this form by post or e-mail to:

Jill Evans
Senior Organisational Development Manager
Aneurin Bevan University Health Board
Portacabins, Llanfrechfa Grange Hospital
Cwmbran, Torfaen, NP44 8UE

The closing date for replies is February 25th 2020.

Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:

Response Form

Objective 1: Work in partnership to reduce all hate crime.

Your comments:

Objective 2: Work in partnership to reduce the incidence of domestic abuse, 'honour' based violence, female genital mutilation and elder abuse.

Your comments:

Objective 3: Work in partnership with carers to continue awareness raising, provide information, and improve practical support for carers.

Your comments:

Objective 4: Improve the wellbeing and engagement of our staff.

Your comments:

Objective 5: Improve patient experience by ensuring services are sensitive to the needs of all and prioritise areas where evidence shows take up of services is lower or outcomes are worse.

Your comments:

Objective 6: Improve the experience of mental health service users.

Your comments:

Objective 7: Improve the experience of lesbian, gay, bisexual and transgender (LGBT+) service users and staff.

Your comments:

Objective 8: Develop a fuller understanding of the reasons for any pay differences according to a person's 'protected characteristics' such as gender, disability, age and ethnicity.

Your comments:

Please make any other comments here

Information About You

Are you....?

- **Submitting a response on behalf of an organisation** → Please answer the questions on this page.

Or

- **Providing your own personal response** → Please answer the questions on the next page.

If you are submitting a response on behalf of an organisation, please tell us about the organisation that you represent. Please be as detailed as you can. So, for instance, if you are responding on behalf of a group or department, please say the name of the group.

What is the name of the organisation on whose behalf you are responding?

Please answer in the box below.

Please tell us who the organisation represents including the area covered and, where applicable, how you gathered and summarised the views of members.

Please answer in the box below.

Personal Details

We are committed to ensuring all our service users and staff are treated fairly and with dignity and respect. We can only achieve this if we know more about the people who work for us and/or use the services we provide. Please support our aim by providing the information below. Data will be used for monitoring purposes only and held in strictest confidence. Your identity will not be disclosed to anyone.

Tick only one box for each question

What was your age on your last birthday?

- Under 16
- 16 -24
- 25 – 34
- 35 – 44
- 45 – 54
- 55 – 64
- 65 – 74
- 75 or over
- Prefer not to say

What is your sex?

- Female
- Male
- Prefer not to say

What is your ethnic group?

- White
- Mixed or multiple ethnic groups
- Asian or Asian British
- Black, African, Caribbean or Black British
- Any other ethnic group
- Prefer not to say

Disability

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?'

- Yes, limited a lot
- Yes, limited a little
- No
- Prefer not to say

What is your Sexual Orientation?

- Heterosexual or Straight
- Gay or Lesbian
- Bisexual
- Other
- Prefer not to say

Religion

What is your religion?

- No religion
- Christian (all denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion (please describe)

Are you employed by the NHS?

- Yes
- No
- Prefer not to say

Thank you for participating in this consultation