

Freedom of Information Request	FOI 21-135	14 th April 2021
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1. What is the number of medical consultant posts (including NHS and honorary) in your health board by a) headcount and b) WTE, broken down by specialty, as of 18 March 2021 for the following:

i. posts occupied by a permanent substantive consultant

Permanent substantive post - consultant

Speciality	Number of permanent consultants in post (Whole Time Equivalent)	Number of permanent consultants in post (Headcount)
Acute Medicine	10.00	13
Adult Mental Health Services	12.30	13
AMU NHH	7.60	9
Anaesthetics	79.70	92
CAMHS	6.40	8
Cardiology	13.00	20
Children's Paediatric Services	25.40	28
Clinical Haematology	8.10	12
Community Dentistry	1.75	3
COTE	15.80	16
Covid-19	0.00	1
Dermatology	9.00	12
Diabetes	9.70	12
Emergency Care	13.00	13
ENT	8.00	8
Finance Department	0.30	1
Forensic Service	1.40	2
Frailty	6.00	6
Gastroenterology	13.30	16
General Surgery	26.00	31
Gwent Specialist Substance Misuse Service	2.00	2
Gynaecology	24.00	27
Learning Disab Bus Mng	3.00	4
Medical Director	0.00	1
Medical Education	0.14	1
Medicine Wards NHH	0.00	2

MH Management & Central Services	0.40	2
Neonatal Services	10.90	11
Neurology	6.00	7
NHH Emergency Care	7.00	10
Older Adult Mental Health	8.70	10
Ophthalmology	10.55	12
Oral Surgery	4.80	7
Other Specialist MH Service	1.50	2
Palliative Care	4.70	6
Pathology	13.30	15
Primary Care Management Costs	1.00	2
Primary Care Projects	1.19	3
Primary, Community & Mental Health	0.10	1
Radiology	23.90	28
Respiratory	12.40	14
Rheumatology	6.45	9
Scheduled Care - Urology	8.00	8
Sexual Health & Reproductive Medicine	5.60	7
Stroke	4.00	4
Trauma & Orthopaedics	30.00	32
YYF Service Manager	3.00	4
Total	459.37 WTE	547 Headcount

ii. posts occupied by a locum consultant (both agency and board employed)

Locum:

Specialty	Number of Locum Consultants in Post Health Board employed (Headcount)	Number of Locum Consultants in Post Health Board employed (Whole Time Equivalent)
Diabetes & Endocrinology	1	0.4
Gastroenterology	1	1
Geriatrician	1	1
Obstetrics and Gynaecology	1	1
Psychiatry - adult	1	1
Psychiatry - general	2	1
T&O	1	1
Total	11 Headcount	8.5 WTE

Agency: We can confirm that there were no agency consultants actively engaged on 18th March 2021.

iii. other consultant posts not covered by (i) or (ii), including but not limited to:

- **vacant posts which are awaiting approval for recruitment**
- **newly-created posts which have not yet been advertised**
- **posts currently under active recruitment, including those where an appointment has been made but the consultant is not yet in post**
- **posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful**

Please see information overleaf



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Specialty	Grade	Posts in recruitment phase (WTE)	Closed Vacancies not recruited to in last 3 months (WTE)	Vacant Posts Total (WTE)	Vacancies in Approval (WTE)	Vacancies out to Advert (WTE)	Vacancies in Shortlisting (WTE)	Number of vacancies in Interview (WTE)	Number of Applicants not started in post (WTE)	Number of Applicants not started in post (Headcount)
Unscheduled Care										
Acute Internal Medicine	Consultant	1	2	3	0	0	0	0	1	1
	Locum Consultant	1.4	1.7	3.1	0	0	0	0	1.4	2
	Total	2.4	3.7	6.1	0	0	0	0	2.4	3
Care of the Elderly	Consultant	3.3	2	5.3	0	3.3	0	0	0	0
	Locum Consultant	1	0	1	0	0	1	0	0	0
	Total	4.3	2	6.3	0	3.3	1	0	0	0
Diabetes & Endocrinology	Consultant	1	0	1	1	0	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	1	0	1	1	0	0	0	0	0
Emergency Medicine	Consultant	3.7	0	3.7	0	0	0	1.7	2	2
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	3.7	0	3.7	0	0	0	1.7	2	2
Gastroenterology	Consultant	2	0	2	0	2	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	2	0	2	0	2	0	0	0	0
Neurology	Consultant	1.3	0	1.3	0	0	0	1.3	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	1.3	0	1.3	0	0	0	1.3	0	0
Respiratory Medicine	Consultant	0	3	3	0	0	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	0	3	3	0	0	0	0	0	0
Divisional Total		14.7	8.7	23.4	1	5.3	1	3	4.4	5

Scheduled Care										
Anaesthetics	Consultant	6	0	6	0	1	0	2	3	3
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	6	0	6	0	1	0	2	3	3
Anaesthetics - Intensive Care	Consultant	0	0	0	0	0	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0
General Surgery	Consultant	2	0	2	0	0	0	0	2	2
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	2	0	2	0	0	0	0	2	2
Ophthalmology	Consultant	1	0	1	0	0	0	0	1	1
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	1	0	1	0	0	0	0	1	1
Pathology	Consultant	1	2.2	3.2	0	1	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	1	2.2	3.2	0	1	0	0	0	0
Radiology	Consultant	1	3	4	0	0	0	0	1	1
	Locum Consultant	2	0	2	0	2	0	0	0	0
	Total	3	3	6	0	2	0	0	1	1
Rheumatology	Consultant	0	0	0	0	0	0	0	0	0
Trauma & Orthopaedics	Consultant	2	0	2	0	2	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	2	0	2	0	2	0	0	0	0
Divisional Total		15	5.2	20.2	0	6	0	2	7	7

Family Therapies										
CAMHS (Seniors in F/S)	Consultant	1.8	0	1.8	0	0.8	0	0	1	1
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	1.8	0	1.8	0	0.8	0	0	1	1
Divisional Total		1.8	0	1.8	0	0.8	0	0	1	1

Mental Health										
General Adult Psychiatry	Consultant	0	1	1	0	0	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	0	1	1	0	0	0	0	0	0
Forensic Psychiatry	Consultant	0	0	0	0	0	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0
Older Adult Psychiatry	Consultant	1	0	1	0	1	0	0	0	0
	Locum Consultant	1	0	1	0	0	0	0	1	1
	Total	2	0	2	0	1	0	0	1	1
Learning Disabilities/ Substance Misuse	Consultant	0	1	1	0	0	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	0	1	1	0	0	0	0	0	0
Divisional Total		2	2	4	0	1	0	0	1	1

Community										
Frailty	Consultant	1	0	1	0	0	0	0	1	1
	Locum Consultant	0	1	1	0	0	0	0	0	0
	Total	1	1	2	0	0	0	0	1	1
Palliative Care	Consultant	0	1	1	0	0	0	0	0	0
	Locum Consultant	0	0	0	0	0	0	0	0	0
	Total	0	1	1	0	0	0	0	0	0
Divisional Total		1	2	3	0	0	0	0	1	1
Overall Total		34.5	17.9	52.4	1	13.1	1	5	14.4	15

N.B Vacancies are in WTE until appointed and then able to capture both WTE and Headcount

2. As of 18 March 2021, how many of the posts listed under (ii) and (iii) above have not been occupied by a permanent substantive post holder since 18 March 2020?

Specialty	Permanent Consultant Whole Time equivalents (WTE) vacant since 18th March 2020
Care of the Elderly	1.3
Psychiatry of Learning Disability	1
Psychiatry	1
Intermediate care/Orthogeriatrics (Frailty)	1
Specialist Child and Adolescent Mental Health Service	0.8
Total	5.1

N.B This information can only be captured in WTE and not headcount as not recruited

3. What definition does your health board use to define a consultant vacancy?

- A funded vacancy where budget is available and has been signed off.
- Vacancies not actively out to advert but being backfilled in some capacity
- Vacancies currently in the recruitment process
- Successfully recruited vacancies but candidate has not yet started
- Vacancies which are being backfilled internally