

Freedom of Information Request	FOI 21-321	24 th August 2021
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1. How many nurse has left their jobs since March 2020? Please provide a monthly breakdown for each hospital within the Health Board.

Please note Section 40 of the Freedom of Information Act 2000 has been applied where information in the table below has been replaced with <5. The Health Board will not provide the exact numbers due to the low numbers of individuals involved (5 or less). The Health Board believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

Site	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21
Grange University Hospital									<5	<5	<5	5	7	9	<5	<5	<5
Nevill Hall Hospital	-	-	<5	-	-	<5	<5	<5	-	<5	<5	-	<5	-	-	-	<5
Royal Gwent Hospital	20	14	9	10	14	10	19	13	17	19	17	7	18	18	20	21	19
Other Hospitals/Community	<5	<5	<5	<5	<5	<5	6	<5	5	<5	<5	<5	<5	<5	<5	<5	<5

2. How many nurses received or requested counselling since March 2020? Please provide a monthly breakdown for each hospital within the Health Board.

As per Q1 please note Section 40 of the Freedom of Information Act 2000 has been applied where information in the table below has been replaced with <5.

Site	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21
Grange University Hospital					<5	0	<5	<5	<5	<5	<5	<5	<5
Nevill Hall Hospital	0	<5	<5	<5	<5	0	0	0	<5	0	<5	<5	<5
Royal Gwent Hospital	6	<5	6	<5	<5	0	<5	<5	<5	<5	<5	<5	0
St Cadocs Hospital	0	<5	<5	<5	0	0	0	<5	<5	0	0	<5	<5
St Woolos Hospital	0	0	0	0	0	0	0	0	0	<5	0	0	0
Ysbyty Aneurin Bevan	0	0	0	<5	<5	<5	<5	0	0	0	<5	0	0
Ysbyty Ystrad Fawr	<5	0	<5	0	<5	<5	<5	0	<5	0	0	<5	<5
Satellite Site	<5	5	6	5	<5	<5	<5	<5	<5	<5	<5	10	7

Please note the period March to June 2020 is not available due to the information not being held centrally at that time.

Please note with regard to satellite sites –nursing staff referring from small sites/areas are grouped together.

3. How many nurses have been off work due to stress or mental health illnesses since March 2020? Please provide a monthly breakdown for each hospital within the Health Board.

As per Q1 please note Section 40 of the Freedom of Information Act 2000 has been applied where information in the table below has been replaced with <5.

Site	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21
Grange University Hospital								<5	26	45	50	40	45	49	48	46	43
Nevill Hall Hospital	<5	9	13	14	<5	11	16	11	12	12	7	7	<5	7	<5	<5	10
Royal Gwent Hospital	20	31	38	38	33	28	30	26	23	16	15	17	11	12	15	16	14
Other Hospitals	107	100	96	108	107	103	111	95	79	74	88	65	69	93	78	73	73

Please note the figures are individuals, not Whole Time Equivalents (WTE). The figures may include the same person on multiple occasions if they are off work for more than one month.

Please note the Health Board does not differentiate between work and personal stress in calculating stress related sickness.

4. **How many nurses have been off work for more than 2 weeks due to stress of mental health illnesses since March 2020? Please provide a monthly breakdown for each hospital within the Health Board**

1st March 2020 to 31st July 2021

Site	Heads
Grange University Hospital	131
Nevill Hall Hospital	54
Other Hospitals / Community	508
Royal Gwent Hospital	117

5. **Please provide me with nurse suicide rates since March 2020. Please provide a monthly breakdown for each hospital within the Health Board.**

As per Q1 please note Section 40 of the Freedom of Information Act 2000 has been applied where information is <5.

The Health Board can confirm that it has sadly had <5 suicides since March 2020. The Health Board is unable to comment any further.