

Freedom of Information Request	FOI 21-324	19 th August 2021
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I am requesting a freedom of information requests in relation to the 'Wales Race Equality Action Plan' and how it is being implemented into the NHS workforce. The NHS was collecting feedback in regard to it, and an online meeting was held on July 21st where they discussed the outcome.

Aneurin Bevan University Health Board | Please join us for the launch of our Workforce Race Equality Action Plan... (wales.nhs.uk)

Race Equality Action Plan: An Anti-racist Wales | GOV.WALES

The purpose of the event that took place on 21st July 2021 was to launch the Aneurin Bevan University Health Board Workforce Race Equality Action Plan. The outcome of the public consultation held by Welsh Government seeking views on their Race Equality Action Plan – 'An Anti-Racist Wales' has not yet been published by Welsh Government and was not discussed at the Launch event held on 21st July 2021. Please find attached the programme for the launch.

I would like to know/receive the following:

A written account/the recorded footage from the online 'Workforce Race Equality Action Plan' meeting that took place on July 21st. Due to other commitments, I was not able to attend the online meeting. I have requested the literature from the hosts of the meeting but have not received anything.

Please find attached the presentations given by Health Board employees and a copy of the Aneurin Bevan University Health Board Workforce Race Equality Action Plan.

The policies/procedures that are going to be implemented (Draft or not) as a result of this meeting.

Following the launch event held on 21st July 2021 no specific policies or procedures have yet been identified for implementation.

Information on anti-racism training that the NHS will be introducing, including information on if it will be mandatory, will the training be targeted towards staff members whose ethnicity is classed as White and what timeframe are they looking to introduce it by.

Welsh Government has not yet published the results of the public consultation on their Race Equality Action Plan 'An Anti-Racist Wales'. Therefore, the Health Board is unable to answer this question as we have not been made aware of what the requirements of NHS Wales will be in the final version of the Welsh Government Race Equality Action Plan.

The legal policies/procedures the NHS has in place for racial discrimination. This includes how the NHS protects staff from racial

discrimination, the procedure to report racial discrimination and all relevant contacts.

The Health Board is required to comply with the legal requirements of the Equality Act (2010). Please find a copy attached.

If Health Board staff need to report racial discrimination they are required to complete a 'Datix report'. Please find attached the policy for reporting incidents.

The relevant contacts for the Health Board are the Health Boards Health & Safety Team via HealthandSafety.ABB@wales.nhs.uk