

Freedom of Information Request	FOI 23-412	11 August 2023
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### **Your request**

You requested the following:

I'm contacting you today to ask for a copy of disciplinary hearing records in the case against former Works & Estates General Manager [REDACTED].

### **Our response**

We believe that, by disclosing information in relation to any specific disciplinary cases, the Health Board would be in contravention of the data protection act. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000.

This exemption is absolute and therefore there is no requirement to apply the public interest test.