

Freedom of Information Request	FOI 21-490	22 <sup>nd</sup> December 2021
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**1) Between 1<sup>st</sup> November 2020 and 31<sup>st</sup> October 2021, what were the top three/most expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?**

**Please respond to question one by populating the template below as per the example.**

**Please clarify the Specialty for which each of the rates was paid as shown.**

Grade	Highest		Second highest		Third highest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Gen Medical	£153.40	COTE	£146.52	Pathology	£142.07
ST4-ST8	Paediatrics	£104.95	Paediatrics	£104.27	Emergency Medicine	£91.65
ST1-ST3	Paediatrics	£87.76	Gen Medical	£78.00	Surgery	£75.00

**2) Since 1<sup>st</sup> November 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?**

**Please respond to question one by populating the template below as per the example.**

**Please clarify the Specialty for which each of the rates was paid as shown.**

Grade	Lowest		Second lowest		Third lowest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Pathology	£64.55	Pathology	£68.69	Pathology	£74.59

ST4-ST8	Gen Medical	£55.00	Gen Medical	£60.62	Surgical	£65.00
ST1-ST3	Gen Medical	£35.85	Gen Medical	£39.48	Psychiatry	£46.96

**3) For each of the "job titles" (Grade / Specialty) mention in your response to questions 1 and 2, please disclose the average hourly rate paid for agency doctors of the same Grade and Specialty between 1<sup>st</sup> November 2020 and 31<sup>st</sup> October 2021.**

**There should be a maximum of 18 unique "job titles" in the tables above; please use the template below as per the example given at the bottom.**

Job Title	Grade / Speciality	Average hourly rate	Number of individual doctors worked
1	Consultant/Gen Medical	£121.24	9
2	ST4 - ST8/General Medical	£53.33	2
3	ST1 - ST3 /General Medical	£51.68	12
4	Consultant/COTE	£109.72	8
5	ST4-ST8/COTE	£66.43	3
6	ST1-ST3/COTE	N/A (covered by Gen Med)	12
7	Consultant/Pathology	£117.48	3
8	ST4-ST8/Pathology	£0.00	0
9	ST1-ST3/Pathology	£0.00	0
10	Consultant/Paediatrics	£111.18	7
11	ST4-ST8/Paediatrics	£77.28	15
12	ST1-ST3/ Paediatrics	£59.37	9
13	Consultant/Emergency Medicine	N/A	0
14	ST4-ST8/Emergency Medicine	£81.34	16
15	ST1-ST3/Emergency Medicine	£60.35	154
16	Consultant/ Surgery	£119.08	9
17	ST4-ST8/ Surgery	£77.11	155
18	ST1-ST3/Surgery	£64.07	154