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| Freedom of Information Request | FOI 21-509 | 16 th December 2021 |
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1. How many midwives have left the service in the following calendar years? If possible could it be broken down in the following for each year: a) in total b) to retire

- i. **2021**
- ii. **2020**
- iii. **2019**
- iv. **2018**
- v. **2017**

Please find in the table below the number of midwives who have left the Health Board in the years requested. Please note all responses are calculated as Heads (individuals) not WTE.

| Year | Total Midwifery Leavers | Retirement* |
|------|-------------------------|-------------|
| 2017 | 18 | 10 |
| 2018 | 24 | 20 |
| 2019 | 32 | 14 |
| 2020 | 31 | 21 |
| 2021 | 29 | 16 |

*includes flexible retirement, retirement age, retirement due to ill health, voluntary early retirement

2. How many midwife roles do you currently have in total?

Please find in the table below the number of individual midwives in post within the Health Board.

| SIP Midwives as at 30.11.21 | |
|-----------------------------|------------|
| | |
| Midwife | 292 |
| Midwife - Consultant | 2 |
| Total Midwives | 294 |

3. How many midwife roles did you have in the following calendar years?

- i. **2020**
- ii. **2019**
- iii. **2018**
- iv. **2017**

Please find in the table below the number of midwife roles with the Health Board for the years requested.

| | |
|---|------------|
| SIP Midwives as at 31.12.2017 | |
| | |
| Nursing and Midwifery Registered | |
| Midwife | 290 |
| Midwife - Consultant | 2 |
| Midwife - Manager | 3 |
| Total Midwives | 295 |
| | |
| SIP Midwives as at 31.12.2018 | |
| | |
| Nursing and Midwifery Registered | 296 |
| Midwife | 290 |
| Midwife - Consultant | 2 |
| Midwife - Manager | 4 |
| Total Midwives | 296 |
| | |
| SIP Midwives as at 31.12.2019 | |
| | |
| Nursing and Midwifery Registered | 284 |
| Midwife | 279 |
| Midwife - Consultant | 2 |
| Midwife - Manager | 3 |
| Total Midwives | 284 |
| | |
| SIP Midwives as at 31.12.2020 | |
| | |
| Nursing and Midwifery Registered | 297 |
| Midwife | 294 |
| Midwife - Consultant | 2 |
| Midwife - Manager | 1 |
| Total Midwives | 297 |