

Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021/2022;

1. During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?

The Health Board recruited 67 nurses and 3 doctors during the 2021/2022 financial year. The Health Board does not use international recruitment for AHP recruitment through an agency.

2. How much spend has been used for international recruitment?

Agency	Specialism	Spend 21/22
Doctors Relocate	Doctors	£11,500.00
Medacs*	Nurses	£0.00
My HealthCare Recruitment*	Nurses	£0.00
Your World Recruitment*	Nurses	£0.00

*Please note the information is not available as the services were procured on an All Wales basis, therefore you may wish to contact [NHS Wales Shared Service Partnership \(NWSSP\)](#) direct.

3. What agencies do you currently use for international recruitment?

–Medacs via All Wales targeted recruitment campaign co-ordinated by NHS Wales Shared Services (NWSSP).

–My HealthCare Recruitment

–Your World Recruitment

As per Q2 the above are not managed, procured or contracted directly by the Health Board.

–Doctors Relocate

4. How did the trust engage with these agencies (direct award, Call off agreement, Mini tender)?

As per Q2 My HealthCare Recruitment, Your World Recruitment and Doctors Relocate were procured on an All Wales basis.

Doctors Relocate were engaged directly by the Health Board. A direct award/call off agreement/mini tender was not completed as the agency is not party to any national framework agreements.

5. How many vacancies do the Trust have for nurses, doctors and AHPs?

Please find below vacancies in WTE for Nurses for 2021/22

Month	Vacancies
Apr-21	142.14
May-21	146.58
Jun-21	141.51
Jul-21	141.57
Aug-21	144.16
Sep-21	149.22
Oct-21	154.03
Nov-21	185.37
Dec-21	184.58
Jan-22	197.62
Feb-22	195.76
Mar-22	199.85

Please find enclosed vacancies in WTE for Doctors for 2021/22

Month	Vacancies
Apr-21	137.20
May-21	128.90
Jun-21	130.50
Jul-21	143.50
Aug-21	183.95
Sep-21	171.60
Oct-21	152.85
Nov-21	142.65
Dec-21	157.95
Jan-22	158.10
Feb-22	154.30
Mar-22	131.60

Please find enclosed vacancies in WTE for AHPs for 2021/22

Month	Vacancies
Apr-21	21.64
May-21	20.65
Jun-21	35.69
Jul-21	29.45
Aug-21	34.85
Sep-21	30.64
Oct-21	29.37
Nov-21	35.44
Dec-21	23.86
Jan-22	42.90
Feb-22	34.60
Mar-22	30.56

6. Who in your trust is responsible for international recruitment?

Mrs Ann Bentley, Head of Strategic Resourcing.