

- 1. How many external international hires have been made at Aneurin Bevan Health Board in 2021, and in 2022. Please can you share the total for each year separately, not a combined total. (Can you break this down by number of hires per role for each of 2021 and 2022).**

Please find below the number of international hires in 2021 and 2022 by profession:

<b>Job Role</b>	<b>2021</b>	<b>2022</b>
Registered Nurse	82	50
Clinical Fellow	51	92
Locum Consultants	5	2
Specialty Doctors	5	17
Specialist Grade	0	1
ICT Analysts	2	2
Biomedical Scientist	1	4
Radiographer	1	0
Pharmacy Assistant	1	0

- 2. Please can you keep the response for each year separate. (e.g 2021: 50 Nurse, 25 AHP, 3 Midwife, 10 Doctor, 30 Paramedic/2022: 40 Nurse, 30 AHP, 10 Midwife).**

Please refer to Q1.

- 3. What is Aneurin Bevan Health Board total international recruitment spend for each period, excluding staff wages?**

The spend for each period broken down by financial years is as follows:

April 2020 to March 2021 = £784,283  
 April 2021 to March 2022 = £551,417  
 April 2022 to January 2023 = £537,810

Please note the financial spend relates to the financial years April 2020 – January 2023 as this is how the Health Board accounts for its spend.

