

Ann Lloyd CBE, Cadeirydd | Chair

☎ 01633 435 957

✉ Ann.Lloyd@wales.nhs.uk

Nicola Prygodzicz, Prif Weithredwr | Chief Executive

☎ 01633 435 958 🐦 CEOabuhb

✉ Nicola.Prygodzicz@wales.nhs.uk



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Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Our ref: **FOI 24-151**

Friday, 01 March 2024

Your request

You requested the following:

would like to know information around your agency spend in Nursing.

1. In 2023 what was your total spend on agency Nursing staffing?
2. In 2023 what was your total spend on agency HCA staffing?
3. How much of the agency Nursing spend was off framework?
4. How much of the agency HCA spend was off framework?
5. For what specialities have you used agency nursing ie A&E, General Nursing, ITU

NB if you deem this information sensitive it is in order to understand what the trust is doing to move OFF framework suppliers to On framework supply, therefore saving government money.

6. What protocols does the trust have in place to control off framework usage?
7. Who are the framework agencies that fill at the Health Board?
8. Who are the Off-framework agencies that fill at the Health Board?
9. In what time frame do you request shifts from an off-framework agency?

Our Response

I can confirm that the Health Board has completed a search of its records and has established that it does hold information in relation to your request, provided below:

1. From 1 January 2023 to 31 December 2023, our total spend on Nursing staffing was £18,604,500.33.
2. From 1 January 2023 to 31 December 2023, our total spend on HCA staffing was £3,557,070.12.
3. Of the figure provided to question 1, £2,305,208.31 was spent to off-framework providers for Nursing staff (which equates to 12.39% of the total spend).
4. Of the figure provided to question 2, £237,468.00 was spent to off-framework providers for HCA agency staffing (which equates to 6.68% of the total spend).
5. We have used agency nurses in general ward areas, surgical, medical, community, Obstetrics & Gynaecology, ITU, emergency departments, paediatrics, mental health and neonates.

Bwrdd Iechyd Prifysgol Aneurin Bevan
Pencadlys, Ysbyty Sant Cadog
Ffordd Y Llodj, Caerllion, Casnewydd NP18 3XQ

☎ 01633 436 700 📘 BwrddIechydPrifysgol 🐦 BIPAneurinBevan

Dyfodol Clinigol
Clinical Futures

☎ 01633 436 700 📘 AneurinBevanHealthBoard 🐦 AneurinBevanUHB

Rydym yn croesawu gohebiaeth yn Gymraeg a byddwn yn ymateb yn Gymraeg heb oedi.
Bwrdd Iechyd Prifysgol Aneurin Bevan yw enw gweithredol Bwrdd Iechyd Lleol Prifysgol Aneurin Bevan.

We welcome correspondence in Welsh and we will respond in Welsh without delay.
Aneurin Bevan University Health Board is the operational name of Aneurin Bevan University Local Health Board.

Aneurin Bevan University Health Board
Headquarters, St Cadoc's Hospital
Lodge Road, Caerleon, Newport NP18 3XQ

6. Currently, the Executive Nurse Director approves off-framework agency use in normal working hours. Out of Hours authorisation is provided by the Gold On Call rota.
7. We use the following framework agencies:
 - Allied & Clinical Recruitments
 - Capital Staffing Services
 - Care Providers
 - Direct Medics
 - Direct Nursing Services
 - Enferm
 - Hoop Nursing
 - ID Medical
 - Just Nurses (The Placement Group)
 - Medicspro Ltd
 - Minerva Nursing Limited MPS Healthcare Limited
 - Next Step
 - PRN People Ltd
 - Pulse
 - Richmond Nursing Agency
 - SWIIS
 - Total Assist Recruitment
 - TXM
 - Vetro
 - Your Nurse
 - Your world nursing
8. We use the following off-framework agencies:
 - Nutrix
 - Pure
 - Presto
 - Thornbury
9. Depending on on-site pressures, divisional management will consider acuity, staffing levels and movements before requesting off contract cover or determining the timeframe for shifts to be filled which can be up to 12 hours prior to the shift start time.