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| Freedom of Information Request | FOI 21-522 | 10 <sup>th</sup> January 2022 |
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**1) How many medical job vacancies in your health board are currently unfilled? Please also provide a breakdown of the medical roles e.g nurse/senior nurse/ doctor/senior doctor/ consultant etc**

The current medical job vacancies are below:

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|--|----|
| Senior Medical Grades (Consultants and Speciality Doctors).  | 21 |
| Junior Medical Grades (Senior Clinical Fellows, Junior Clinical Fellows, Speciality Registrars and Foundation Doctors) | 74 |

**1b) Of those job vacancies, when were they first advertised?**

All vacancies are advertised as soon as it is known the job is vacant.

The Health Board does hold information falling within the confines of your request; however, we are withholding this information and are using a Section 12 exemption of the Freedom of Information Act 2000. **The information you seek is not centrally recorded and would require a significant amount of analysis of the system to retrieve this information.** It has been estimated that to provide the level of information being sought would exceed the cost of compliance.

Section 12 provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit. The appropriate limit as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004 represents the estimated costs of one person spending 18 hours (or 2½ working days) in determining whether the Health Board holds the information, and locating, retrieving and extracting the information. If any part of the request exceeds the fees limit then Section 12 applies to the whole request.

**2) During 2019/2020/2021 how many roles advertised in your health board were you unable to fill?**

The policy of the recruitment software used by Aneurin Bevan University Health Board means that information on unfilled post expires after 13 months. Therefore, the information below is attributable from December 2020:

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|---|----|
| Unfilled medical posts from December 2020 | 34 |
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