

Freedom of Information Request	FOI 21-530	11 th January 2022
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I would like to make an application under the Freedom of Information Act 2000 for the following information: (please provide a breakdown from the last 3 years - 2019 - present, in calendar years not fiscal)

Unfortunately, we are unable to provide a breakdown over the last three years as our recruitment systems (TRAC) only maintain information in the last year. We do not have an electronic system that easily provides information over a particular period. However, we can share the information that we recently provided to HEIW which was as at 30th September, 2021.

In response to your questions the following information is available:

1) How many of the following job roles are unfilled? (psychiatrists, clinical psychologists, mental health practitioners)

Staff Group	Area	Vacancy (Total FTE)	Comment
HCSW working in Mental Health	All Areas	17.47	HCSW adverts are regularly advertised and vacancies fluctuate
Registered Nurses working in Mental Health	Community	21	This figure has been static
Registered Nurses working in Mental Health	Hospital	40.5	Some reduction in vacancies due to streamlining (student appointments)
AHPs working in Mental Health	Occupational Therapists	1.8	
AHPs working in Mental Health	Art/Drama/Music Therapists	0	
AHPs working in Mental Health	SaLT		
AHPs working in Mental Health	Physiotherapy	1.6	
AHPs working in Mental Health	Other (Please state)	0	
Medical Staff			
General Psychiatry	Consultant	3	
General Psychiatry	Other non-training grades	1	

Old Age Psychiatry	Consultant	2	
Old Age Psychiatry	Other non-training grades	1	
Information not Requested by HEIW			
Psychology: Older Adult	Psychologists Consultant	3 1	Plans are in place to recruit to these posts
Learning Disabilities	Assistant Psychologist	1	
Adult	Psychologist	3	One of the posts is back out to advert

1B) Of those job vacancies, when were they first advertised?

We have a rolling programme of adverts particularly those that are hard to fill which include registered nursing posts.

2) How many consultant psychiatrist job posts are currently unfilled by a permanent contract?

Unfortunately, our systems only allow us to review posts that were advertised from March, 2020:

Job Title	Site	According to Trac when advertised first	Vacancy Stage	Quantity
Consultant in Psychiatry of Learning Disability (Blaenau Gwent)	Blaenau Gwent Community Learning Disability Team	02/03/2020	Appointed	1
Consultant In Psychiatry Of Learning Disability (Newport)	Blaenau Gwent Community Learning Disability Team	02/03/2020	Appointed	1
Consultant Psychiatrist	Rhymney Integrated Health & Social Care Centre	30/04/2020	Not appointed	1
Consultant in Old Age Psychiatry - Blaenau Gwent	Ysbyty Tri Cwm	04/05/2020	Back out to advert	1
Consultant Psychiatrist	County Hospital	30/04/2020	Back out to advert	1
Consultant Psychiatrist	County Hospital	10/01/2022	longlisting	1

(note that LD was not included in HEIW Information)

2B) Of those job vacancies, when were they first advertised?

We are only able to provide this information for medical staffing posts which have been advertised in the last year. The number of nursing and health care

support worker posts advertised will have been numerous, some of which have been advertised on more than one occasion.

This information is not centrally recorded and would require a manual trawl of records and systems. It has been estimated that to provide the level of information being sought would exceed the cost of compliance. A Section 12 exemption of the Freedom of Information Act 2000 has therefore been applied.

Section 12 provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit. The appropriate limit as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004 represents the estimated costs of one person spending 18 hours (or 2½ working days) in determining whether the Health Board holds the information, and locating, retrieving and extracting the information. If any part of the request exceeds the fees limit then Section 12 applies to the whole request.

3) How much money has been spent on Locum psychiatrists?

Locum Consultants expenditure is as follows:

Jan to Dec 19	- £131,945
Jan to Dec 20	- £133,774
Jan to Nov 21	- £292,654