

Freedom of Information Request	FOI 22-265	5 th July 2022
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1. Which Recruitment/Staffing agencies supplied Nursing or HCA staff in the following periods:

**EITHER Financial years 2019/2020; 2020/2021; 2021/2022
OR Calendar year 2019; 2020; 2021**

Please see attachment 1 which provides the information requested for recruitment/staffing agencies supplied for Nursing or HCA staff by financial years.

2. What was the value of Spend with each of the above agencies, for Nursing or HCA agency staff supply?

Please see attachment 1 which provides the total spend per each agency.

3. Which Recruitment/Staffing agencies supplied Nursing or Agency staff to you under a Framework Agreement?

Please see attachment 1. All agencies have been classified as 'On Framework' or 'Off Framework'. The 'On Framework' agencies are detailed in the table and are highlighted in yellow for ease of reference

4. What were the total hours/shifts and the relevant value of spend, for each of those Recruitment/Staffing agencies for the supply of Nursing or HCA agency staff, for the following periods?

**EITHER Financial years 2019/2020; 2020/2021; 2021/2022
OR Calendar year 2019; 2020; 2021**

Please see attachment 1. All agencies have been classified as 'On Framework' or 'Off Framework'. The 'On Framework' agencies are detailed in the table and are highlighted in yellow.

Please note the Health Board are unable to provide the total hours/shifts for 'On Framework' agency staff as this data is not centrally recorded.

The total 'On Framework' agency spend is:

2019/20	£9,527,255.83
2020/21	£11,395,004.20
2021/22	£25,150,880.93

5. Which Recruitment/Staffing agencies supplied Nursing or Agency staff to you outside of any Framework Agreements ("Off-Framework")?

Please see attachment 1. All agencies have been classified as 'On Framework' or 'Off Framework'. The 'Off Framework' agencies are detailed in the table and are highlighted in orange

6. What were the total hours/shifts and the relevant value of spend for each of those Recruitment/Staffing agencies for the supply of Nursing or HCA agency staff, for the following periods? EITHER Financial years 2019/2020; 2020/2021; 2021/2022 OR Calendar year 2019; 2020; 2021

Please see attachment 1. All agencies have been classified as 'On Framework' or 'Off Framework'.

The 'Off Framework' agencies are detailed in the table and are highlighted in orange. Please note the Health Board is unable to provide the total hours/shifts for 'Off Framework' agency staff as this data is not centrally recorded.

The total 'Off Framework' agency spend is:

2019/20	£833,270.26
2020/21	£7,438,145.62
2021/22	£4,989,895.85

7. How many unfilled Nursing and HCA hours/shifts did the Trust have for the following periods? EITHER Financial years 2019/2020; 2020/2021; 2021/2022 OR Calendar year 2019; 2020; 2021

Please see Attachment 2. The data applies to unfilled shifts only for cover on ward areas. Please note the Health Board does not capture data for non ward areas.

8. How many Substantive vacancies remained unfilled during the following periods? EITHER Financial years 2019/2020; 2020/2021; 2021/2022 OR Calendar year 2019; 2020; 2021

Please see Attachment 2. The data applies to unfilled shifts only for cover on ward areas. Please note the Health Board does not capture data for non ward areas.