

Freedom of Information Request	FOI 22-289-01	30 <sup>th</sup> August 2022
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**Please could you provide the following information under the Freedom of Information Act:**

**1. Since the introduction of the policy could you tell me how many people have come back to the Health Board using it.**

From September 2014 when the current policy was introduced a total of 1415 employees have accessed their NHS Pension and returned to work in line with Health Board policy.

**2. Since this policy came in how many staff have retired and returned but had to apply again for their job.**

Central recruitment information is not retained for the length of time the policy has been active as it is usually retained for 6 months in line with Health Board record keeping policies. Applying for a role is not usually required as part of the extant policy. In order to determine whether 1415 staff applied for their job would require an extensive search of personal files and/or other information sources. Therefore, in order to comply with your request, the Health Board has established that this would exceed the appropriate costs limit under Section 12 of the Freedom of Information Act 2000 which is currently £450. As you will be aware this is not an exemption which requires us to consider the application of the public interest test. We have calculated that it would take in excess of 18 hours to review the record of each patient.