

Freedom of Information Request	FOI 22-318	18 th July 2022
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Please provide me with the following information:

• **A list of all the staff networks at the trust**

The Health Board have several staff networks

- Enable@ABUHB – For staff who have a disability or impairment.
- Neurodiversity@ABUHB – for neurodivergent staff.
- Pride@ABUHB – for our LGBTQ+ staff
- Voices@ABUHB – for our Black, Asian and Minority Ethnic Staff
- Carers@ABUHB – for staff who are carers.
- Belonging@ABUHB – for our Welsh speaking staff and Welsh learners
- Menopause Café – for all staff needing info and support around menopause.

• **Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)**

There is no dedicated budget for any of the networks. Any requests for funding would require a business case or request for funding.

• **How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)**

No staff are 'entitled' to time, but managers are encouraged to support staff to attend networks if balanced with business needs. The networks run monthly and are 1hr slots.

• **A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event**

Currently the networks are supported by the Health Board's Equality Diversity and Inclusion (EDI) specialist to set up events as the networks are still fairly new. It is the EDI specialist that currently manages events, not the networks.