

Freedom of Information Request	FOI 22-330	10 th August 2022
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WTD PAYMENTS AND THE WTD (working time directive)

Please can you supply all documentation surrounding this as it relates to employees in Aneurin Bevan Health Board and how it has been or is being implemented in the GPOOH service.

Aneurin Bevan University Health Board provides a Working Time Directive (WTD) payment to employees of the Health Board who are employed under the Agenda for Change category of staff. The WTD formed part of the AFC Terms and Conditions of Service to pay an additional payment on top of enhancements worked, paid as a percentage of enhancements.

Overtime/Additional hours were not historically included for inclusion of a WTD payment under Agenda for Change Terms and Conditions of Service, however as a consequence of a European Appeals Tribunal (EAT), there is an [All Wales agreement](#) to compensate for payments of overtime during periods of annual leave. Such payments are paid as a percentage as an EAT Holiday Payment element linked to AFC Annual Leave entitlement. EAT Holiday Pay commenced in 2021 and back dated to October 2018. The EAT Holiday Pay is paid to employees under Agenda for Change Terms and Conditions of Service.

Bank Workers/As and When Required/Planned Additional Activity Rate and Medical and Dental Employees are not included in the EAT Holiday agreement.

GP OOH employees employed under AFC Terms and Conditions of Service are entitled to WTD and EAT Holiday Pay which is being paid.