

Freedom of Information Request	FOI 22-369	30 <sup>th</sup> August 2022
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**I write regarding a Freedom of Information request on agency and locum spend within your local health board. As a result, I would be grateful if you could provide me with the following information:**

- Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery, and other employees for the years 2020-21 and forecast for 2021-22;**

	<b>2020/21</b>	<b>2021/22</b>
	<b>£</b>	<b>£</b>
Medical & Dental	10,246,172.62	15,608,828.75
Nursing & Midwifery	18,833,149.82	30,140,776.78
Other employees	<u>11,537,790.08</u>	<u>11,567,291.13</u>
Total	<u>40,617,112.52</u>	<u>57,316,896.66</u>

The Health Board are able to provide costs but unable to provide the WTE. Please note the above figures are calculated based on an average hourly rate not on an individual invoice basis.

#### **2020/21 - Agency**

245 doctors covered total of 9478 shifts  
(full shifts > 7.5 hours)  
71085 hours/37.5 hours/52.142 = **36** (WTE)

#### **2021/22 - Agency**

Agency 273 doctors covered total of 12096  
(full shifts > 7.5 hours)  
90720 hours /37.5 hours/52.142 = **46** (WTE)

- Bank recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are by the Board), nursing and midwifery, and other employees for the years 2020-21 and forecast for 2020-22.**

	<b>2020/21</b>	<b>2021/22</b>
	<b>£</b>	<b>£</b>
Medical & Dental	9,467,382.38	11,055,766.32
Nursing & Midwifery		

	23,854,515.12	30,997,897.73
Other employees	<u>2,624,270.13</u>	<u>3,023,825.51</u>
Total	<u>35,946,167.63</u>	<u>45,077,489.56</u>

### **2020/21 – Locum**

Locum 539 doctors covered total of 8873 shifts  
(full shifts >7.5 hours)

$66547.5 \text{ hours} / 37.5 \text{ hours} / 52.142 = \mathbf{34}$  (WTE)

### **2021/22 – Locum**

Locum 693 doctors covered total of 10384  
(full shifts > 7.5 hours)

$77880 \text{ hours} / 37.5 \text{ hours} / 52.142 = \mathbf{40}$  (WTE)