

Freedom of Information Request	FOI 22-374	7 th September 2022
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I write about an FOI on staffing gaps and would be grateful if you could tell me the following information:

1. The number of Whole Time Equivalent (WTE) currently on rota broken down by profession (doctors, nurses, midwives and healthcare assistants)

Please find below the breakdown of staff group WTE currently rostered.
Please note not all staff are part of this system.

Staff Group	Rostered WTE
Additional Prof Scientific and Technical	88.08
Additional Clinical Services	1937.45
Administrative and Clerical	588.78
Allied Health Professionals	63.55
Estates and Ancillary	909.84
Healthcare Scientists	145.37
Nursing and Midwifery Registered	2600.35

2. The number of currently unfilled WTE places broken down by profession

Please find below the breakdown of current unfilled WTE posts:

Staff Group	WTE
Additional Clinical Services	151.93
Additional Prof Scientific and Technical	16.00
Administrative and Clerical	175.71
Allied Health Professionals	77.33
Estates and Ancillary	18.08
Healthcare Scientists	15.00
Medical and Dental	5.00
Nursing and Midwifery Registered	524.76

3. The weekly hours given in overtime by profession in 2020-21 and 2021-22

Staff Group	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21
Add Prof Scientific and Technic	18.75	48.00	24.00	19.88	41.25	28.13	40.88	27.38	42.75
Additional Clinical Services	1329.75	749.63	610.13	564.00	610.13	920.63	792.75	846.38	945.38
Administrative and Clerical	584.63	360.75	369.75	336.38	291.38	472.13	478.13	438.75	609.00

Allied Health Professionals	687.38	435.75	324.00	311.25	338.63	400.50	362.25	362.63	362.63
Estates and Ancillary	355.13	291.75	254.25	271.88	255.75	361.13	361.13	365.63	523.13
Healthcare Scientists	98.63	94.13	161.25	80.63	108.38	108.00	68.63	65.63	111.38
Nursing and Midwifery Registered	1481.63	759.00	616.50	642.00	651.38	1033.88	936.75	856.88	892.88

Staff Group	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22
Additional Prof Scientific and Technic	8.25	4.50	25.13	52.88	46.13	12.38	7.50
Additional Clinical Services	723.00	544.13	1188.38	988.13	993.00	548.63	541.50
Administrative and Clerical	493.50	423.00	733.88	617.63	611.63	486.00	483.38
Allied Health Professionals	301.13	302.63	525.75	425.63	477.00	259.13	391.13
Estates and Ancillary	432.75	343.88	531.75	601.50	486.00	368.63	370.13
Healthcare Scientists	82.88	120.75	123.75	109.13	109.50	74.63	33.75
Nursing and Midwifery Registered	582.00	489.38	991.50	1124.25	1125.00	433.13	454.50

4. Overtime spend in 2020-21 and 2021-22 broken down by profession

2020/21

Staff Group	Overtime Payments to Staff (£)
Additional Prof Scientific and Technical	152,180
Additional Clinical Services	566,737
Administrative and Clerical	883,947
Allied Health Professionals	448,402
Estates and Ancillary	335,374
Healthcare Scientists	176,585
Medical and Dental	7,316
Nursing and Midwifery Registered	1,366,034
Students	718

2021/22

Staffing Groups	Overtime Payments to Staff (£)
Medical and Dental	33,361.52
Nursing and Healthcare Assistants	3,843,808.39
Administration and Estates	2,016,849.38
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs) includes Healthcare Scientists	1,410,058.19

Please note overtime includes overtime worked as a result of COVID - £1.5m and also includes £2.1m of overtime holiday back pay and arrears from the previous year as this was the first year this was paid.

The overtime values are paid amounts, they do not include any accruals.