

Freedom of Information Request	FOI 22-414	26 th September 2022
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Please provide the following information regarding agency and locum spend within the Health Board:

- Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery, and other employees for the year 2020/21 and forecast for 2021/22;**

	2020/21	2021/22
	£	£
Medical & Dental	10,246,172.62	15,608,828.75
Nursing & Midwifery	18,833,149.82	30,140,776.78
Other employees	11,537,790.08	11,567,291.13
Total	40,617,112.52	57,316,896.66

The Health Board are able to provide costs but unable to provide the WTE information. Please note the above figures are calculated based on an average hourly rate not on an individual invoice basis.

2020/21 - Agency

245 doctors covered a total of 9478 shifts
(full shifts > 7.5 hours)
71085 hours/37.5 hours/52.142 = **36** (WTE)

2021/22 - Agency

Agency 273 doctors covered a total of 12096 shifts
(full shifts > 7.5 hours)
90720 hours /37.5 hours/52.142 = **46** (WTE)

- Bank recruitment breakdowns (total spend and total WTE numbers) for medical (including GPs if practices are by the Health Board), nursing and midwifery, and other employees for the year 2020/21 and forecast for 2021/22;**

	2020/21	2021/22
	£	£
Medical & Dental	9,467,382.38	11,055,766.32
Nursing & Midwifery	23,854,515.12	30,997,897.73
Other employees	2,624,270.13	3,023,825.51
Total	35,946,167.63	45,077,489.56

2020/21 – Locum

Locum 539 doctors covered a total of 8873 shifts
(full shifts >7.5 hours)
 $66547.5 \text{ hours} / 37.5 \text{ hours} / 52.142 = \mathbf{34}$ (WTE)

2021/22 – Locum

Locum 693 doctors covered a total of 10384
(full shifts > 7.5 hours)
 $77880 \text{ hours} / 37.5 \text{ hours} / 52.142 = \mathbf{40}$ (WTE)

And:

3. Staff resignations at the Health Board for the years 2019/20, 2020/21 and so far for 2022; Please provide breakdown for their job titles.

Please find attached a spreadsheet containing the relevant information.

Please note where less than five (5) staff members have been identified, Section 40 of the Freedom of Information Act 2000 has been applied as the Health Board cannot provide the exact numbers due to the low numbers of individuals involved (5 or less). The Health Board believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

4. Of that number of resignations, how many have left the NHS altogether?

Please refer to Q3.

*Please note the Health Board is unable to give an accurate figure for this as the information is not always populated on the Electronic Staff Record (ESR) system.