

Freedom of Information Request	FOI 23-535	November 2023
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Your request

You requested the following:

Trust	1. Please provide details of any e-job planning systems or community scheduling systems you have in place and contract end dates with suppliers				2. Please advise what arrangements are in place for workforce planning.				3. What is currently in place to support the development of Bank workers – e.g., Care certificate training, additional clinical and non-clinical training?			
	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC

Our response

1. We use Boxxe Ltd (L2P) eSystem for locum medical job planning. The contract has been awarded up to September 2030. No other e-job planning systems are in place for any other roles.

2. We operate an annual workforce planning cycle for all staff groups and specialities in line with the Health Board's Integrated Medium-Term Planning cycle. This work is in addition to strategic programmes, which plan targeted national interventions for specific service or staff groups.

3. All Bank workers recruited hold the required qualification for their role to work on joining the Temporary Staffing Bank e.g., Health Care Support workers must have an NVQ Level 2 in Health & Social Care or Registered nurses must have a nursing degree. The Health Board requires all Bank workers to complete the NHS Wales Statutory & Mandatory training requirements prior to or within 3 months of registering on the Bank.

In addition to this the Health Board provides additional training as outlined below:

- Health Care Support Workers recruited to the Bank undertake the All-Wales Health Care Support Worker Framework Induction on joining.
- All other training requests are reviewed and agreed on a case-by-case basis.