

Freedom of Information Request	FOI 23-290	7th July 2023
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Please can you provide information on the following topics.

Agency spend request

Please can you provide the total amount spent on agency temporary staff for the following financial periods and in the following categories:

Staff Group	Total spend on agency for the financial year 21/22	Total spend on agency for Quarter 1 22/23	Total spend on agency for Quarter 2 22/23	Total spend on agency for Quarter 3 22/23	Total spend on agency for Quarter 4 22/23
Doctors	15,608,828.75	3,975,764.72	3,882,901.90	4,084,987.75	3,985,034.98
Nurses*	22,834,507.36	6,541,012.81	5,438,266.37	4,974,605.97	5,046,338.19
AHPs	1,182,064.02	412,428.69	571,910.28	573,939.38	583,880.20
HCA's*	7,306,269.42	3,371,988.51	2,892,377.53	2,428,166.43	1,900,800.98

* Please note that the Nurses figures are for qualified Nurses, and the HCA's figures are for unqualified Nurses.

International Nurse Recruitment Spend request

Please can you provide the total spend on the international recruitment of nurses in the following financial periods:

1. For the financial year 21/22

£616,265

2. For Quarters 1 and 2 of 22/23

Please note that the majority of costs for 22/23 were paid up front in the financial year 21/22. Any remaining costs were paid in Quarters 3 and 4 of the financial year 22/23.

3. For Quarters 3 and 4 of 22/23

£12,363.86

Please can you also breakdown costs in terms of:

1. Overseas trips

The Health Board has participated in several International Nurse recruitment campaigns during the period specified. None of which were undertaken as an Overseas trip. However, the fees incurred for recruiting nurses Internationally are outlined below in the requested categories:

2. Agency fees

£148,400

- 3. Flights**
£51,599
- 4. Visas**
£30,810
- 5. Expenses**
£45,191
- 6. Living expenses for international recruits**
£74,999

Total current vacancy

Please provide your current total vacancy number for:

- 1. Nurses**
275 Full Time Equivalent (FTE)
- 2. AHPs**
54.79 FTE
- 3. Doctors**
148.2 FTE
- 4. HCAs**
160 FTE