

Freedom of Information Request	FOI 21-206	8 <sup>th</sup> June 2021
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### **Car Leasing**

**1) Does your organisation offer staff the ability to lease a car for private use? If so, please provide the following information for each supplier contract:**

**a. Supplier name**

NHS Fleet Solutions

**b. Contract start date**

16/07/2014

**c. Contract end date**

There is no end date

**d. Name of framework the supplier was procured through**

Not applicable

**e. Number of employees with a lease car in March 2021?**

Approximately 320

**2) Please provide the contact details of the individual within the organisation responsible for the car leasing contract:**

**a. Name**

Geraint Evans

**b. Job title**

Director of Workforce and Organisational Development

### **Grey Fleet (employees that drive their own cars for business)**

**3) Do any employees at your organisation claim Grey Fleet mileage reimbursement?**

Yes

**a. If so how many employees claimed during 19/20 (April 2019 – March 2021)?**

Approximately 5,986

**4) If applicable, please state the total cost to the organisation in 19/20 of paying Grey Fleet reimbursements to employees who opt not to have lease cars (excluding employee salaries)**

£2.3m

**5) Does your organisation have a Grey Fleet Policy?**

Yes

**6) In the table below, please state when your organisation last undertook the following Duty of Care checks on your grey fleet drivers?**

Duty of Care Check	Date of last check
DVLA Driving Licence Checks	A check is undertaken with each dept for individual employees that drive their own cars for business.
MOT	
Business Use Insurance Checks	
Road Fund Licence Checks	

The Health Board does not currently hold a central register and would have to review every staff record to determine this. Therefore in order to comply with your request the Health Board has established that this would exceed the appropriate costs limit under Section 12 of the Freedom of Information Act 2000 which is currently £450. As you will be aware this is not an exemption which requires us to consider the application of the public interest test. We have calculated that it would take in access of 18 hours to review the record of each patient.

**Salary Sacrifice Benefits**

**7) For each of the following Salary Sacrifice benefits offered to staff at your organisation, please state the name of the supplier, contract start and end dates, framework the provider was procured through and number of staff using the benefit.**

Salary Sacrifice Benefit	Supplier	Contract Start Date (dd/mm/yy)	Contract End Date (dd/mm/yy)	Framework	No. of staff using benefit in the last 12 months
Home Technology	The Health Board does not have a salary sacrifice scheme for this.				
Holiday Packages at home and abroad	The Health Board does not have a salary sacrifice scheme for this.				

**8) Does your organisation have an external Employee Assistance Programme (EAP)?**

No

**a. If yes, who is the provider?**

Not applicable