

Freedom of Information Request	FOI 21-235	29 <sup>th</sup> June 2021
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**1. International recruitment budget (If not an allocated budget, under which cost centre would the budget sit?)**

The Health Board does not have an international recruitment budget.

Recruitment costs for all new international recruits is paid from the relevant divisional budget.

**2. Current vacancies across: Doctors, Nursing & Midwifery and AHP (Allied Health Professionals, e.g. Radiographers) & HSS (Health Science Services, e.g. Biomedical scientists) categories (Numbers only). See List of AHP/HSS Disciplines at the end of this email.**

<b>Medical Vacancies</b>	<b>WTE</b>
<b>Grade</b>	
Consultants	38.5
Locum Consultants	3.8
Specialty Doctor	11.15
Locum Specialty Doctor	0
Clinical Fellow	49
Training	17
Dentist Band A, B and C	1.75
GP	9.3
NCN	0
<b>Total</b>	<b>130.5</b>

<b>Staff Group</b>	<b>Vacancies WTE</b>
Additional Clinical Services	45.59
Add Prof Scientific and Technic	17.60
Administrative and Clerical	79.80
Allied Health Professionals	16.40
Estates and Ancillary	13.93
Healthcare Scientists	2.80
Medical and Dental	130.50
Nursing and Midwifery Registered	148.00
<b>All Staff Groups</b>	<b>454.62</b>

**3. Current supplier(s) for international recruitment projects/general permanent recruitment (Broken down into staff categories ie Doctors, Nurses, AHP/HSS)**

The Health Board has a contract in place with Medacs for international nurse recruitment and are currently exploring potential agencies to support medical and radiology national and international recruitment.

**4. Any exclusive agreements or managed services used (Please include start and end dates of contracts)**

The Health Board currently has no managed services in place.

**5. Frameworks currently called off for International placements/general permanent recruitment (e.g. London Procurement Partnership, CCS RM6162)**

HealthTrust Europe LLP Framework Agreement for the supply of National and International Permanent Recruitment Services (reference number: HTE014471) - Lot 2: National & International Permanent Recruitment of Nurses, Care Workers, Allied Health Professionals and Health Science Service Workers

**6. The average fee for a Doctor, nurse, AHS/HSS that is placed with respective rebate periods. (Please provide break down for separate charges such as relocation and other elements)**

The Health Board does not have a contract in place for permanent recruitment of Doctors, AHPs, HSS.

A contract is in place for permanent recruitment of overseas nurses. However, the information is commercially sensitive and is exempt under Section 43(2) of the Freedom of Information Act. Section 43(2) is a prejudice-based exemption as disclosure under FOIA would, or would be likely to, prejudice commercial interests