

Freedom of Information Request	FOI 21-245	28 th June 2021
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1. Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery, and other employees for the years 2019-20 and forecast for 2020-21;

	2019/20 £	2020/21 £
Medical & Dental	12,462,592.14	10,246,172.62
Registered Nurses	10,181,877.11	18,090,345.25
Unqualified Nurses	228,648.98	742,804.57
Additional Clinical Services	24,904.43	23,310.26
Allied Health Professionals	1,240,936.74	903,774.75
Professional, Scientific & Technical	280,101.74	310,180.44
Healthcare Scientists	626,999.70	639,136.53
Admin & Clerical	172,039.68	1,451,642.40
Estates & Ancillary	1,552,300.60	8,209,745.70
	26,770,401.12	40,617,112.52

	2019/20 WTE	2020/21 WTE
Medical & Dental	88	60
Registered Nurses	136	223
Unqualified Nurses	6	16
Additional Clinical Services		
Allied Health Professionals	21	10
Professional, Scientific & Technical	3	4
Healthcare Scientists	6	6
Admin & Clerical	6	16
Estates & Ancillary	47	216
	313	551

Please note: The average number of employees is detailed in Note 9.2 of the Annual Accounts. As the Agency staff WTE is not detailed on invoices received, this has been calculated using the total agency expenditure per staff group (subjective code) divided by the hourly rate & divided by 12 for the average monthly WTE.

2. Bank recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are by the Board), nursing and midwifery, and other employees for the years 2019-20 and forecast for 2020-21.

	2019/20 £	2020/21 £
Medical & Dental	2,787,413.12	2,088,289.84
Registered Nurses	10,875,757.27	12,500,845.92
Unqualified Nurses	9,453,135.84	11,353,669.20

Allied Health Professionals	325.27	-	273.18
Healthcare Scientists	17.71		2,075.17
Admin & Clerical	1,224,224.97		1,297,567.46
Estates & Ancillary	1,207,138.17		1,324,900.68
	<u>25,548,012.35</u>		<u>28,567,075.09</u>

	2019/20 WTE	2020/21 WTE
Medical & Dental	20	15
Registered Nurses	178	187
Unqualified Nurses	266	273
Allied Health Professionals	-	-
Healthcare Scientists	-	-
Admin & Clerical	41	38
Estates & Ancillary	38	42
	<u>543</u>	<u>555</u>

Please note: For the purposes of this analysis, bank costs of Medical & Dental staff relates to locum doctors paid through payroll. It does not include additional hours worked by permanent members of staff. The WTE information has been extracted from monthly payroll information, totalled for the year & divided by 12 for the average WTE.