

Freedom of Information Request	FOI 22-266	27 th June 2022
--------------------------------	------------	----------------------------

I would be most grateful if you would provide me, under the Freedom of Information Act, details in respect to any international nurse recruitment undertaken by the Trust. Specifically, can the Trust answer the following:

- 1. How many Nurses did the Trust recruit internationally in the period 2019-2021?**

Year	Number Recruited
2019	6
2020	120
2021	82

- 2. Please can the Trust detail the split of these Nurses by specialism / discipline/band?**

Adult - Surgery/Trauma & Orthopaedics - 103
(Commenced as Band 4 Pre-registered Nurses until gained NMC pin)

Adult - Medicine – 105
(Commenced as Band 4 Pre-registered Nurses until gained NMC pin)

- 3. Please provide the number of international Nurses provided by each supplier in this period?**

Agency	Number Recruited
Medacs	182
HCL	21
Direct Recruits to the Health Board	5

- 4. For International Nurse recruitment can the Trust provide a complete breakdown of spend per supplier for 2019, 2020 and 2021?**

The Health Board is not able to provide a breakdown, as this would provide individual costs, which is commercially sensitive and exempt from disclosure under the Freedom of Information Act 2000 (Section 43) Commercial Interests. This section of the Act sets out an exemption from the right to know if:

- The information requested is a trade secret, or

- Release of the information is likely to prejudice the commercial interests of any person. (A person may be an individual, a company, the public authority itself or any other legal entity).

5. Which framework(s) does the Trust use for international recruitment of Nurses?

Medacs Contract - HealthTrust Europe LLP Framework Agreement for the supply of National and International Permanent Recruitment Services

Lot 2: National & International Permanent Recruitment of Nurses, Care Workers, Allied Health Professionals and Health Science Service Workers

HCL Contract - HealthTrust Europe LLP Framework Agreement for the supply of National and International Permanent Recruitment Services **Lot 2:** National & International Permanent Recruitment of Nurses, Care Workers, Allied Health Professionals and Health Science Service Workers

Please note the contracts awarded have now expired and are no longer active.

6. Can the Trust confirm whether the contracts in place were tendered for via a framework mini competition (or direct call-off) or open procedure?

Medacs contract – Direct call off

HCL Contract – Direct call off

7. Per respective tender please confirm the suppliers who applied for inclusion and were / were not successful?

No unsuccessful suppliers as these were direct call offs.

8. Could you please provide a copy of the tender specification given to all bidders for when this contract was last advertised?

Specifications attached with commercially sensitive information removed.

9. Start date and duration (including extensions) of any live / active contracts in place for international recruitment services for Nurses?

N/A – No live contracts

10. Has a decision been made yet on whether the framework(s) / contract(s) are being either extended or renewed?

Not applicable.

11. Who is the key procurement contact in procurement and senior officer (outside of procurement) responsible for the contract(s)?

Procurement:

Rob Holcombe

Interim Director of Finance, Procurement & Value

robert.holcombe@wales.nhs.uk

Contracts:
Sarah Simmonds
Director of Workforce & Organisational Development
sarah.simmonds@wales.nhs.uk