

Freedom of Information Request	FOI 21-106	17 <sup>th</sup> March 2021
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### **Average Band 5 Agency Nurse Rates**

**Please respond to question one by populating the template below.**

a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Standard Day</u> hours between 1 <sup>st</sup> April 2020 and 31 <sup>st</sup> January 2021	<b>£35.79</b>
b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Saturday &amp; Evening</u> hours between 1st April 2020 and 31st January 2021.	<b>£44.43</b>
c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Sunday &amp; Bank Holiday</u> hours between 1st April 2020 and 31st January 2021	<b>£51.21 Sunday</b> <b>£56.11 Bank Holiday</b>

### **Part 2 – High Rate Band 5 Nurse Hours**

**For the below questions, please answer number of shifts rather than number of hours if this figure is easier to obtain – please clarify which unit you’re referring to within your response. Please also indicate how many individual nurses make up the figure in response to each of the below.**

a) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £50 per hour or more?	<b>3,485 shifts (41,784 hours)</b>
b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £75 per hour or more?	<b>69 shifts (828 hours)</b>
c) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £100 per hour or more?	<b>36 shifts (432 hours)</b>