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| Freedom of Information Request | FOI 22-147 | 30 th March 2022 |
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Do you have a period policy for staff?

No.

If you do, when was it implemented and what does it say?

Not applicable.

If not, are you planning to implement one?

Not at present.

Do you provide any free sanitary products for staff? If yes, for which staff and where?

Following a pilot project, the Health Board is in the process of rolling out access to free period products for staff who might need these and who work on our main hospital sites.

Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?

The Health Boards Workforce policies are developed on an All-Wales basis. The attendance at work policy covers all attendance issues.

What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?

The Health Board encourages open dialogue between managers and employees on all work-related and additional support issues.