

Freedom of Information Request	FOI 23-066	2 <sup>nd</sup> March 2023
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**1. What is the total Trust spend purely with framework agencies for the recruitment of locum doctors in the past 12 months? Please also provide a break-down of spend per grade, speciality and by each recruitment agency by company name.**

	£
Total On Framework Spend February 2022 - January 2023	15,780,359.40
<b>Expenditure By Grade</b>	£
Consultant (M&D)	7,332,167.75
Other Career Grade (M&D)	3,081,112.73
Drs/Dentist in Training (M&D)	5,367,078.92
Total Expenditure by Grade	15,780,359.40
<b>Expenditure By Specialty</b>	£
Anaesthetics	3,750.48
Cardiology	86,418.80
Community	42,300.24
Emergency / Urgent Care	1,655,604.90
Ent	422,460.39
Families & Therapies	3,568.18
Frailty	787,230.96
Gastroenterology	678,565.88
General Surgery	405,698.55
Gp Out of Hours	35,785.22
Gynaecology	112,612.900
Medicine	3,108,555.54
Mental Health & LD	1,539,543.59
Neurology	60,581.18
Ophthalmology	1,811,522.29
Oral Surgery	26,296.02
Paediatrics	162,228.33
Palliative Care	16,608.21
Pathology	909,613.57
Primary Care	1,162,933.57
Radiology	158,984.03
Rheumatology	53,040.00
Scheduled Care	4,293.87
T&O	2,411,519.03
Urology	129,231.41

Total Expenditure by Specialty	15,780,359.40
<b>Expenditure By Agency</b>	£
Athona	8,305.96
Day Webster Ltd	29,583.11
Empire Medical Locums Ltd	10,500.00
Fresh Recruitment Ltd	76,618.42
Locum People Ltd	5,133.16
Mbi Medical Recruitment Ltd	1,156,209.80
Medilink Consulting Ltd	53,040.00
Medsol Healthcare Services Ltd	19,156.23
Mylocum Ltd	746.91
Piers Meadows Recruitment	18,104.29
Retinue Solutions Ltd	14,247,683.63
Rm Medics Ltd	63,884.25
Surgi Call Locums	109,499.38
Total Expenditure by Agency	15,780,359.40

**2. What is the total Trust spend purely with off-framework agencies for the recruitment of locum doctors in the past 12 months? Please also provide a break-down of spend per grade, speciality and by each recruitment agency by company name.**

	£
Total Off Framework Spend February 2022 - January 2023	880,887.83
<b>Expenditure By Grade</b>	£
Consultant (M&D)	52,228.01
Other Career Grade (M&D)	835,895.93
Drs/Dentist in Training (M&D)	7,236.11
Total Expenditure by Grade	880,887.83
<b>Expenditure By Specialty</b>	£
Cardiology	7,936.99
Frailty	2,820.00
General Surgery	14,007.00
Medicine	40,212.34
Occupational Health	163,368.00
Paediatrics	19,008.00
Palliative Care	152,227.80
Primary Care	471,729.68
Radiology	25,452.00
Total Expenditure by Specialty	880,887.83
<b>Expenditure By Agency</b>	£
Am Welsh Locums Ltd	578.65
Dragon Locums	8.70
Emergency Department Staffing Ltd	2,820.00

Fievel Healthcare Ltd	328,989.33
General Medicine Group Ltd	7,936.99
Health People Group Ltd	152,227.80
Insync Corporate Healthcare	163,368.00
Mcg Healthcare	122,472.00
Medi Team Recruitment Ltd	76,563.00
Optometry Wales (Levy)	17,920.00
Ora365 Ltd Ta Sourcing Healthcare	1,778.40
Venture Partnership Ltd	29,352.45
Other (Unspecified Agency)	7,236.11
total expenditure by agency	880,887.83

**3. What is the total Trust spend purely with agencies for the recruitment of permanent & fixed term doctors? Please also provide a break-down of spend per grade, speciality and by each recruitment agency by company name.**

The Health Board is unable to provide the break-down requested as we do not hold this information centrally.

**4. Does your organization use a Direct Engagement scheme? If so, who provides it and when does their contract expire?**

Retinue Solutions - 30/09/2023 with the option to extend for 6 months until 30/03/24

**5. What percentage of bookings are made outside of the Direct Engagement model (non-DE)?**

14%

**6. Which medical services do you outsource to external companies & which companies do you outsource to?**

Endoscopy Outsourcing - Remedy

Ophthalmology Outsourcing – Care UK

General Surgery Outsourcing – St Josephs Hospital

MRI Outsourcing – St Josephs Hospital

CT Scanning Outsourcing – St Josephs Hospital

**7. How many doctors have been booked outside of IR35 in previous 12 months?**

The Health Board is unable to provide this detail as this information is not held centrally.

**8. In which specialty is your highest paid Locum Consultant Doctor and what is their hourly rate?**

The highest paid Locum Consultant Doctor was within Ophthalmology to cover a vacancy within the service, the hourly rate was £169.75.