

## **Essential Car User Allowance policy for staff**

**Please can you provide me with a copy of the above policy, including details of the rates paid to staff who use their own vehicles for the purpose of undertaking their duties. I am looking to undertake a comparison of the arrangements in place across the public sector in Wales.**

As requested, please find attached a copy of the Aneurin Bevan University Health Board Mobility and Expenses policy (please note this policy is currently under review) which covers essential car use for employees.

I can confirm the rate of pay paid to employees of Aneurin Bevan University Health Board employed under Agenda for Change (AFC) Terms and Conditions of Service, who use their own vehicles for the purpose of undertaking their duties is set at 28p per mile.

AFC staff Business miles were reimbursed at 45 pence per mile until April 2022 when the rate increased to 50 pence per mile. The rate drops to 25 pence per mile after 10,000 miles travelled with 1 year.

Public Transport rate was 28 pence per mile until April 2022 when the rate increased to 31 pence per mile (non-taxable) and 33 pence per mile (taxable).

For employees who lease their vehicles, the per mile rate is paid in line with HMRC rates ranging from 9.5p to 23.4p per mile, dependant on the engine size of the vehicle and type of fuel used. A breakdown of the HMRC rates can be found on the Governments website: [www.gov.uk/guidance/advisory-fuel-rates](http://www.gov.uk/guidance/advisory-fuel-rates).