

Freedom of Information Reques	FOI 21-162	4 <sup>th</sup> May 2021

For the years 2016 – 2020 inclusive, please provide, for your Local Health Board, the number of Pharmacists who are a) white, b) Black or ethnic minority, and c) Unknown, in each of the Agenda for Change bands listed:

- Band 1
- Band 2
- Band 3
- Band 4
- Band 5
- Band 6
- Band 7
- Band 8a
- Band 8b
- Band 8c
- Band 8d
- Band 9
- Very Senior Manager

If the number of staff in any of these categories, for any band, is below 5 and therefore potentially identifiable, please supply full data for all other categories and indicate "fewer than 5" for the relevant category. If any category does not contain any relevant staff, please indicate that the figure is zero



2016			2017			2018				2019				2020					
Band	Ethnic Minority	Unknown	White																
Band 5	0	5	Under 5	Band 5	Under 5	0	10	Band 5	Under 5	5	Under 5	Band 5	Under 5	Under 5	5	Band 5	0	0	Under 5
Band 6	Under 5	5	6	Band 6	Under 5	Under 5	9	Band 6	Under 5	Under 5	15	Band 6	Under 5	Under 5	16	Band 6	Under 5	Under 5	13
Band 7	Under 5	Under 5	13	Band 7	Under 5	Under 5	9	Band 7	Under 5	Under 5	11	Band 7	Under 5	Under 5	11	Band 7	Under 5	Under 5	14
Band 8a	0	5	33	Band 8a	Under 5	Under 5	48	Band 8a	Under 5	Under 5	48	Band 8a	Under 5	Under 5	55	Band 8a	Under 5	Under 5	64
Band 8b	0	0	13	Band 8b	0	Under 5	16	Band 8b	0	Under 5	17	Band 8b	0	Under 5	20	Band 8b	0	Under 5	19
Band 8c	0	Under 5	5	Band 8c	0	Under 5	5	Band 8c	0	Under 5	6	Band 8c	0	Under 5	7	Band 8c	0	Under 5	7
Band 8d	0	0	Under 5																
Band 9	0	Under 5	0																

Please note: All pharmacists are Band 5 and above