

- 1. I would like to know on what grounds were the heads of works and estates Gareth Huges and Neil Pearce dismissed.**
- 2. How many complaints against them were upheld?**
- 3. If fraud or corruption was a component which other companies or persons were involved and how much public money was lost?**
- 4. Also what policies or actions have been put in place to make sure their successors do not do the same things.**

The Health Board is unable to provide this information as it relates to internal processes. The Health Board believes that disclosing information in relation to specific disciplinary cases would be in contravention of the data protection act. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.