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| Freedom of Information Request | FOI 21-448 | 11 th November 2021 |
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1. Please supply the number of full time equivalent staff at the Health Board, for each of the last four years – 2021 to date, 2020, 2019, 2018. Please break this down into sections. For example:

**Nurses & Midwives
Managers
Senior managers
Locum doctors
Non-locum doctors
Support to clinicians
Scientific, therapeutic & technical staff**

The tables below indicates the number of full-time equivalent staff within the Health Board over the last 4 years. This information has been provided by staff groups as requested.

| As at 31st December 2018 | | As at 31st December 2019 | |
|----------------------------------|--------------|----------------------------------|--------------|
| | Count of FTE | | Count of FTE |
| Add Prof Scientific and Technic | 485 | Add Prof Scientific and Technic | 576 |
| Additional Clinical Services | 2794 | Additional Clinical Services | 2816 |
| Administrative and Clerical | 2740 | Administrative and Clerical | 2833 |
| Allied Health Professionals | 895 | Allied Health Professionals | 896 |
| Estates and Ancillary | 1493 | Estates and Ancillary | 1410 |
| Healthcare Scientists | 256 | Healthcare Scientists | 264 |
| Medical and Dental | 1708 | Medical and Dental | 1804 |
| Nursing and Midwifery Registered | 4160 | Nursing and Midwifery Registered | 4074 |
| Students | 7 | Students | 4 |
| Grand Total | 14538 | Grand Total | 14677 |
| As at 31st December 2020 | | As at 31st October 2021 | |
| | Count of FTE | | Count of FTE |
| Add Prof Scientific and Technic | 592 | Add Prof Scientific and Technic | 584 |
| Additional Clinical Services | 3030 | Additional Clinical Services | 3214 |
| Administrative and Clerical | 2914 | Administrative and Clerical | 3075 |
| Allied Health Professionals | 927 | Allied Health Professionals | 959 |
| Estates and Ancillary | 1336 | Estates and Ancillary | 1328 |
| Healthcare Scientists | 262 | Healthcare Scientists | 258 |
| Medical and Dental | 1931 | Medical and Dental | 1935 |
| Nursing and Midwifery Registered | 4287 | Nursing and Midwifery Registered | 4448 |
| Students | 1 | Students | 7 |
| Grand Total | 15280 | Grand Total | 15808 |

2. Please supply the average annual basic pay per full time equivalent, for each of these areas, in each of the last four years – 2021 to date, 2020, 2019, 2018

Please find the information requested in the tables below. Please note, we have used the pay statistics information to extract the basic pay for the 31st December 2018, 31st December 2019, 31st December 2020 and as at 30th October 2021 to enable the average costs for that month.

Please also note that the basic pay can also include all of the elements provided as Appendix One.

The basic pay quoted excludes any overtime, enhancements and all on-costs. It also excludes bank staff.

| As at 31st December 2018 | | As at 31st December 2019 | |
|----------------------------------|---------|----------------------------------|---------|
| | | | |
| Row Labels | Average | Row Labels | Average |
| Administrative and Clerical | 1788.77 | Administrative and Clerical | 1886.78 |
| Medical and Dental | 4197.33 | Medical and Dental | 3634.80 |
| Nursing and Midwifery Registered | 2214.52 | Nursing and Midwifery Registered | 2327.97 |
| Add Prof Scientific and Technic | 2558.11 | Add Prof Scientific and Technic | 2661.85 |
| Additional Clinical Services | 1261.66 | Additional Clinical Services | 1339.57 |
| Allied Health Professionals | 2221.55 | Allied Health Professionals | 2371.97 |
| Healthcare Scientists | 2550.38 | Healthcare Scientists | 2651.69 |
| Estates and Ancillary | 1179.12 | Estates and Ancillary | 1239.14 |

| As at 31st December 2020 | | As at 30th October 2021 | |
|----------------------------------|---------|----------------------------------|---------|
| | | | |
| Row Labels | Average | Row Labels | Average |
| Administrative and Clerical | 1964.10 | Administrative and Clerical | 2016.57 |
| Medical and Dental | 3797.22 | Medical and Dental | 3922.24 |
| Nursing and Midwifery Registered | 2370.09 | Nursing and Midwifery Registered | 2426.62 |
| Add Prof Scientific and Technic | 2792.92 | Add Prof Scientific and Technic | 2837.37 |
| Additional Clinical Services | 1397.36 | Additional Clinical Services | 1419.83 |
| Allied Health Professionals | 2514.05 | Allied Health Professionals | 2530.47 |
| Healthcare Scientists | 2723.56 | Healthcare Scientists | 2814.33 |
| Estates and Ancillary | 1330.39 | Estates and Ancillary | 1325.46 |