

Description of request information

- **Baseline data from 2018 to 2022 regarding clinical staff who have sustained a workplace musculoskeletal disorder (MSD's)/injury in the NHS per healthcare organisation**

- **Number of workplace MSD's / injuries per 1000 clinical staff?**

Year	No of incidents reported	Total Clinical Staff (FTE)	Total Injuries per 1000 Clinical Staff
2018	57	7486.69	0.76
2019	63	7476.32	0.84
2020	62	7710.34	0.80
2021	69	8213.64	0.84
2022	52	8032.78	0.6

- **Body locations for the reported workplace MSD's / injury?**

Location	2018	2019	2020	2021	2022
Arm	<5	<5	<5	<5	0
Back	22	28	34	36	24
Buttock	0	<5	0	0	0
Chest / Trunk	<5	<5	0	0	0
Foot	0	<5	<5	0	0
Groin	0	0	0	0	0
Head	0	<5	0	0	0
Hip	<5	0	0	<5	0
Knee	<5	<5	0	<5	<5
Neck	7	6	<5	<5	<5
Pelvis	<5	0	0	0	0
Ribs	<5	0	0	0	0
Shoulder	6	10	10	8	7
Wrist / Hand	<5	<5	<5	<5	<5

Please note that Section 40 of the Freedom of Information Act 2000 has been applied. The Health Board will not provide the exact numbers due to the low numbers of individuals involved (5 or less). The Health Board believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute

unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

- **Number of moving and handling/safe patient handling facilitators for each clinical environment?**

The Health Board’s manual handling training strategy is a cascade model. Within the Corporate Health and Safety Department there are 2.2 WTE Manual Handling Advisors and 1.8 Manual Handling Trainers.

Across the Health Board there are currently 297 active Cascade Manual Handling Trainers to support the delivery of manual handling training.

- **Number of RIDDOR reportable workplace MSD’s / injury reported?**

Year	RIDDOR reportable incidents
2018	6
2019	10
2020	10
2021	10
2022	11

- **Average sickness absence cost including replacement staff?**

The Health Board is unable to provide this information due to varying bands/grade of each individual and the number of days sickness absence of the incidents.

- **Number of litigation cases and associated settlement costs?**

Year	Litigation cases	Costs to date
2018	19	£286,196.42
2019	26	£172,815.30
2020	12	£25,143.60
2021	19	£36,056.30
2022	6	£699.60