

Freedom of Information Request	FOI 22-505	1 <sup>st</sup> November 2022
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**The number of EU nationals (excluding UK) who joined your health board as an employee for the years:**

**2014**

**2015**

**2016**

**2017**

**2018**

**2019**

**2020**

**2021**

**2022 (most recent data)**

**I would like the information broken down by year and occupation. For example it could read:**

**2015**

**600 EU nationals starters.**

**Of which 120 were nurses. 200 admin, 16 doctors etc.**

**2016**

**893 EU nationals starters.**

**Of which 129 were nurses. 340 admin, 16 doctors etc**

Please find below the number of EU Nationals who joined the Health Board up until 30<sup>th</sup> September 2022.

Please note, the information has been provided in heads and not in WTE, and only for employees who have updated their nationality and identified themselves as from EU Countries on Electronic Staff Record (ESR).

	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Add Prof Scientific and Technic</b>	-	-	-	-	-	<5	<5	-	<5
<b>Additional Clinical Services</b>	-	13	15	10	<5	8	6	13	6
<b>Administrative and Clerical</b>	-	-	-	<5	-	6	<5	<5	<5
<b>Allied Health Professionals</b>	-	-	-	-	-	<5	<5	<5	<5
<b>Estates and Ancillary</b>	-	-	-	-	-	<5	<5	<5	<5

<b>Healthcare Scientists</b>	-	<5	-	-	-	<5		<5	<5
<b>Medical and Dental</b>	18	20	-	-	<5	12	9	<5	<5
<b>Nursing and Midwifery Registered</b>	<5	8	<5	<5	<5	<5	<5	<5	<5

Please note that Section 40 of the Freedom of Information Act 2000 has been applied. The Health Board will not provide the exact numbers due to the low numbers of individuals involved (5 or less). The Health Board believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

**I would also like the following information:**

**The number of EU nationals (excluding UK) who left your health board as an employee for the years:**

**2014**

**2015**

**2016**

**2017**

**2018**

**2019**

**2020**

**2021**

**2022 (most recent data)**

**I would like the information broken down by year and occupation.**

**Ideally I would like these figures as full time equivalent staff (so four nurses working 10hours/week would = one full time nurse) and the raw numbers (based on number of people not hours worked). However if this will mean the FoI is rejected I would be happy with just the raw numbers.**

**The same applies to having the data broken down by occupation. Ideally I would like this data but if this would result in the FoI being rejected I would like the occupation to not be included.**

Please find below the number of EU Nationals who left the Health Board up until 30<sup>th</sup> September 2022.

Please note, the information has been provided in heads and not in WTE, and only for employees who have updated their nationality and identified themselves as from EU Countries on Electronic Staff Record (ESR).

	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Add Prof Scientific and Technic</b>	<5	-	-	-	-	-	-	<5	<5
<b>Additional Clinical Services</b>	-	<5	<5	<5	<5	<5	<5	6	8
<b>Administrative and Clerical</b>	-	-	-	-	-	-	-	-	<5
<b>Allied Health Professionals</b>	<5	-	-	<5	<5	<5	<5	-	<5
<b>Estates and Ancillary</b>	-	-	-	<5	-	-	-	-	<5
<b>Healthcare Scientists</b>	-	-	-	-	-	-	<5	-	-
<b>Medical and Dental</b>	15	17	18	12	17	16	<5	9	<5
<b>Nursing and Midwifery Registered</b>	<5	<5	18	9	9	6	<5	7	<5