

Freedom of Information Request	FOI 22-546	30 th November 2022
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Under the Freedom of Information Act, please provide us with the following:

Part One – Consultant Appointments
Please could you provide only numbers

- 1. Number of ENT Consultants (FT/PT/Honorary, locum and substantive) employed in your organization as of the 30th March 2021.**
 - a. Total Number Answer = 8**
 - b. Number White Male Answer = <5**
 - c. Number White Female Answer = <5**
 - d. Number BAME Male Answer = <5**
 - e. Number BAME Female Answer = Nil**
 - f. Number Unknown. Answer = <5**

*Please note that Section 40 of the Freedom of Information Act 2000 has been applied. The Health Board will not provide the exact numbers due to the low numbers of individuals involved (5 or less). The Health Board believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

- 2. Number of Interviews for substantial / locum Consultant ENT appointments held in 2021 (1st January to 31st December 2021).**
 - a. Number of Consultant jobs (substantive and locum) advertised and interviewed for in this time frame:**
The Health Board appointed 1 Locum Consultant ENT between 1st January to 31st December 2021.
- 3. Please complete Table 1 below with the following information for Consultant interviews (substantive and locum) for the 2021 period (1st January 2021 to 31st December 2021).**
 - a. Please supply the numbers of candidates (not the %), their gender (male = M, female = f, unknown) and their ethnicity (White / BAME – as per 2001 ONS Census categories) for the following areas:**

- b. The number of job applicants (in total for all Consultant jobs advertised)**
- c. The number of applicants short-listed for interview (in total for all Consultant jobs advertised)**
- d. The number of applicants appointed (in total for all Consultant jobs advertised)**

The Health Board has not appointed any consultants on a substantive contract during the period 1st January 2021 to 31st December 2021. However, 1 locum consultant was appointed on a one year contract.

Part 2 – Clinical Excellence Awards

Please could you provide the number of ENT Consultant applicants by gender and ethnicity for your 2021 local and national clinical excellence awards. Please use the following table. We only require data for the awards given out in 2021 for the 2020-2021 financial year.

There were no ENT Consultant applications for Clinical Excellent Awards for the above period.

Part 3 – Resignations

Number of doctors that resigned their jobs at your Trust (1st January 2021 to 31st December 2021) (Please enter numbers not per centages):

There were no resignations from ENT Doctors between 1st January 2021 to 31st December 2021.

Of the resignations detailed in the above table, in how many cases was an exit interview offered:

Number: Not applicable.

Of any exit interview offered, how many exit interviews took place:

Number:

Not applicable.