

Freedom of Information Request	FOI 22-461	14 th October 2022
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I am writing to you under the Freedom of Information Act 2000 to request the following information:

1. What were your organisational compliance rates for statutory and mandatory training (separately) in the following years: 2018, 2019, 2020, 2021 and year to date.

Please note CSTF competency identifies All-Wales E-Learning modules and MAND competency is used to record completion of practical elements of training.

31st August 2018

Competence Name	Compliance %
NHS/CSTF/Equality, Diversity and Human Rights – 3 years	63.62%
NHS/CSTF/Fire Safety – 2 years	76.74%
NHS/CSTF/Health, Safety and Welfare – 3 years	76.60%
NHS/CSTF/Infection Prevention and Control – Level 1 – 3 years	75.89%
NHS/CSTF/Information Governance (Wales) - 2 years	62.90%
NHS/CSTF/Moving and Handling – Level 1 – 2 years	73.89%
NHS/CSTF/Safeguarding Adults – Level 1 3 years	63.90%
NHS/CSTF/Safeguarding Children – Level 1 – 3 years	62.44%
NHS/CSTF/Violence and Aggression (Wales) - Module A (no specified renewal)	83.42%
NHS/CSTF/Violence and Aggression (Wales) - Module B – 3 years	0.04%
NHS/CSTF/Information Governance – 2 years	42.99%
NHS/CSTF/Moving and Handling – 2 years	61.53%
NHS/CSTF/Violence Against Women, Domestic Abuse & Sexual Violence – 3 years	59.89%

31st August 2019

Competence Name	Compliance %
NHS/CSTF/Equality, Diversity and Human Rights – 3 years	72.65
NHS/CSTF/Fire Safety – 2 years	76.44
NHS/CSTF/Health, Safety and Welfare – 3 years	80.51
NHS/CSTF/Infection Prevention and Control – Level 1 – 3 years	79.39
NHS/CSTF/Information Governance (Wales) - 2 years	68.34
NHS/CSTF/Moving and Handling – Level 1 – 2 years	76.47
NHS/CSTF/Safeguarding Adults – Level 1 3 years	70.71
NHS/CSTF/Safeguarding Children – Level 1 – 3 years	69.71
NHS/CSTF/Violence and Aggression (Wales) - Module A (no specified renewal)	87.53
NHS/CSTF/Violence and Aggression (Wales) - Module B – 3 years	62.21
NHS/CSTF/Dementia Awareness – no renewal	40.80
NHS/CSTF/Information Governance – 2 years	51.85
NHS/CSTF/Moving and Handling – 2 years	63.87
NHS/CSTF/Violence Against Women, Domestic Abuse & Sexual Violence – 3 years	71.93

31st August 2020

Competence Name	Compliance %
040/LOCAL/All Wales COVID-19 Workforce Risk Assessment	5.79
NHS/CSTF/Equality, Diversity and Human Rights – 3 years	78.13

NHS/CSTF/Fire Safety – 2 years	79.00
NHS/CSTF/Health, Safety and Welfare – 3 years	83.73
NHS/CSTF/Infection Prevention and Control – Level 1 – 3 years	82.37
NHS/CSTF/Information Governance (Wales) - 2 years	73.07
NHS/CSTF/Moving and Handling – Level 1 – 2 years	76.67
NHS/CSTF/Resuscitation - Level 1 – 3 years	67.10
NHS/CSTF/Safeguarding Adults – Level 1 3 years	76.33
NHS/CSTF/Safeguarding Children – Level 1 – 3 years	76.10
NHS/CSTF/Violence and Aggression (Wales) - Module A (no specified renewal)	89.85
NHS/CSTF/Violence and Aggression (Wales) - Module B – 3 years	79.58
NHS/LANG/Listening/Speaking Welsh	100%
NHS/LANG/Reading Welsh	100%
NHS/LANG/Writing Welsh	100%
NHS/CSTF/Dementia Awareness – no renewal	73.96
NHS/CSTF/Information Governance – 2 years	53.64
NHS/CSTF/Moving and Handling – 2 years	59.74
NHS/CSTF/Violence Against Women, Domestic Abuse & Sexual Violence – 3 years	71.69

31st August 2021

Competence Name	Compliance %
040/LOCAL/All Wales COVID-19 Workforce Risk Assessment	68.61
NHS/CSTF/Equality, Diversity and Human Rights – 3 years	77.87
NHS/CSTF/Fire Safety – 2 years	77.64
NHS/CSTF/Health, Safety and Welfare – 3 years	81.14
NHS/CSTF/Infection Prevention and Control – Level 1 – 3 years	80.96
NHS/CSTF/Information Governance (Wales) - 2 years	74.67
NHS/CSTF/Moving and Handling – Level 1 – 2 years	72.02
NHS/CSTF/Resuscitation - Level 1 – 3 years	78.53
NHS/CSTF/Safeguarding Adults – Level 1 3 years	76.84
NHS/CSTF/Safeguarding Children – Level 1 – 3 years	76.54
NHS/CSTF/Violence and Aggression (Wales) - Module A (no specified renewal)	90.17
NHS/CSTF/Violence and Aggression (Wales) - Module B – 3 years	79.80
NHS/LANG/Listening/Speaking Welsh	52.37
NHS/LANG/Reading Welsh	51.37
NHS/LANG/Writing Welsh	51.06
NHS/CSTF/Dementia Awareness – no renewal	80.68
NHS/CSTF/Information Governance – 2 years	52.56
NHS/CSTF/Moving and Handling – 2 years	50.61
NHS/CSTF/Violence Against Women, Domestic Abuse & Sexual Violence – 3 years	68.81

31st August 2022

Competence Name	Compliance %
040/LOCAL/All Wales COVID-19 Workforce Risk Assessment	78.85
NHS/CSTF/Equality, Diversity and Human Rights – 3 years	82.72
NHS/CSTF/Fire Safety – 2 years	77.51
NHS/CSTF/Health, Safety and Welfare – 3 years	82.75
NHS/CSTF/Infection Prevention and Control – Level 1 – 3 years	78.43
NHS/CSTF/Information Governance (Wales) - 2 years	77.89
NHS/CSTF/Moving and Handling – Level 1 – 2 years	75.24
NHS/CSTF/Resuscitation - Level 1 – 3 years	85.85
NHS/CSTF/Safeguarding Adults – Level 1 3 years	82.59
NHS/CSTF/Safeguarding Children – Level 1 – 3 years	81.72
NHS/CSTF/Violence and Aggression (Wales) - Module A (no specified renewal)	92.41
NHS/CSTF/Violence and Aggression (Wales) - Module B – 3 years	82.70
NHS/LANG/Listening/Speaking Welsh	68.97
NHS/LANG/Reading Welsh	68.38
NHS/LANG/Writing Welsh	67.98
NHS/CSTF/Dementia Awareness – no renewal	82.91

NHS/CSTF/Information Governance – 2 years	55.35
NHS/CSTF/Moving and Handling – 2 years	48.15
NHS/CSTF/Violence Against Women, Domestic Abuse & Sexual Violence – 3 years	74.15

2. What was your organisational spend on e-learning in the following years:

2018,2019,2020,2021 and year to date.

Please note the annual spend data provided is for all training within the Health Board and not just e-learning for the years requested. The costs include training materials, room hire, lecture fees, courses, room hire, nursing and junior medical training etc.

2018/19 £	2019/20 £	2020/21 £	2021/22 £	2022/23 £
3,358,029	3,137,189	2,124,693	3,885,054	812,830

3. What percentage of your statutory and mandatory training was delivered via e-learning in the following years:

2018,2019,2020,2021 and year to date.

The Health Board currently has 19 Level 1 competencies Statutory and Mandatory training for staff to complete. 95% of training is delivered by E-learning and 5% is delivered via instructor lead classroom settings, You tube training videos and online workshops.

4. What was your organisational training budget for the following years: 2018,2019,2020,2021 and year to date.

Please note the costs include training materials, room hire, lecture fees, courses, room hire, nursing and junior medical training etc.

2018/19 £	2019/20 £	2020/21 £	2021/22 £	2022/23 £
2,098,016	2,288,770	1,652,237	2,102,182	1,677,027

5. Who are your suppliers of e-learning training.

The Health Board currently use the following internal platforms:

- NHS Wales, Health Education Improvement Wales (HEIW- Gwella)
- Dynamic Learning System NHS Digital systems
- E-Learning@Wales (Wales NHS System)