

Freedom of Information Request	FOI 22-462	14 <sup>th</sup> October 2022
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**I am writing to ask for information under the Freedom of Information Act 2000. In order to assist you with this request, I am outlining my query as specifically as possible.**

**1. With regard to the Nurse Staffing Levels (Wales) Act 2016, in the last 12 months how many times did Section 25B wards in hospitals within your health board area drop below calculated nurse staffing levels?**

Over 12-months nurse staffing levels fell below the agreed calculated nurse staffing levels for section 25B NSLWA wards:

Registered Nurses:	39.54%
HCSW's:	32.9%

Please note:

- The above percentages need to be considered in the context of COVID-19 whereby some wards may not have been full, some wards may have had bay closures/full ward closures.
- During this timeframe the Health Board has invested in increased establishments which would have an impact on unfilled shifts against the agreed template.
- Safecare is currently being rolled out across the organisation, this is an enabler to measure acuity, dependency, skill mix and required establishments to meet the needs of patients.

**2. How many DATIX reports were recorded in the last 12 months that expressed concern regarding nurse staffing levels?**

Please note due to the changeover from DatixWeb (old system) to Datix Cymru (new system) the Health Board are only able to provide data for the period 1<sup>st</sup> December 2021 to 30<sup>th</sup> September 2022.

Across all wards within the Health Board during the period 1<sup>st</sup> December 2021 to 30<sup>th</sup> September 2022 there have been:

- 604 incidents reported via Datix Cymru (new system) that have been recorded as '*Lack of suitably trained staff*' across the entire Health Board.
- 119 of these incidents relate to 25B wards.
- 309 incidents reported via Datix Cymru (new system) that have recorded a 'No' against the field '*During the period of the incident, was the nurse staffing levels maintained ? i.e. the number of staff on duty was as per the planned roster help*'
- 160 of these incidents relate to 25B wards.