

Freedom of Information Request	FOI 21-332	2 nd September 2021
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1. Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade

Hours	Agency
Consultant	17,680
FI	714
F2	2661
Speciality Doctor	15,668
StH *ST3/4 – ST8)	26,121
StL (CT/ST1 – ST2/3)	22,950
Total	85,795

Grade	Agency
Band 2 HCSW	78,339.85
Band 3 HCSW	9.50
Band 5 RN	322,698.10
Band 5 RNLD	69.49
Band 5 RNMH	18,801.94
Specialist RN A&E	57,711.24
Specialist RN CCU	3179.66
Specialist RN ICU	23,937.73
Specialist RN MAU	8789.97
Specialist RN SCBU	24.00
Total	513,561.49

2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?

Please note Section 40 of the Freedom of Information Act 2000 has been applied where information in the table below has been replaced with <5. The Health Board will not provide the exact numbers due to the low numbers of individuals involved (5 or less). The Health Board believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

Medicine and Urgent Care	Family & Therapies	Obs & Gynae	Mental Health & Learning Disabilities
<5 Medicine Elderly Frailty Unit	Paediatrics, <5 Registrar level agency doctor	<5 Senior Registrar	Nil
<5 Consultant and Medicine Gastro, Consultant	CAMHS – Nil		
	Neonates – Nil		

3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.

Please refer to the attachment.

4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.

Please note as per Q2 Section 40 of the Freedom of Information Act 2000 has been applied in relation to some of the information in the table below where the numbers are <5.

As at 12th August 2021

Grade	
Consultants	38.8
Locum Consultants	13.55
Specialty Doctor	15.35
Locum Specialty Doctor	<5
Clinical Fellow	71
Training	28
Dentist Band A, B and C	<5
GP	14.5
NCN	0
Total	183.95

5. Can you please advise of any doctor vacancies that have been vacant for 6 months or more?

The Health Board can advise that 8.6wte vacancies have been vacant for 6 months or more.

6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

The Health Board has engaged with recruitment agencies over recent months to recruit doctors however the doctors have not yet commenced employment so therefore no introductory fees have been paid to date.

7. Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?

