

Cyfarwyddwr Cyffredinol Iechyd a Gwasanaethau Cymdeithasol/
Prif Weithredwr GIG Cymru
Grŵp Iechyd a Gwasanaethau Cymdeithasol

Director General Health and Social Services/
NHS Wales Chief Executive
Health and Social Services Group



Llywodraeth Cymru
Welsh Government

Aneurin Bevan University Health Board
Health Board Headquarters
St Cadoc's Hospital
Lodge Road
Caerleon,
Newport,
NP18 3XQ

05 July 2018

Dear Judith,

Integrated Medium Term Plan 2018-21

I am pleased to confirm that the Cabinet Secretary for Health and Social Service has approved your Integrated Medium Term Plan (IMTP) which you submitted on the 31 March. This is an important statement about the development of integrated planning within Aneurin Bevan UHB and demonstrates a growing maturity within your organisation.

The approval of your IMTP also reflects a level of confidence that your organisation is responding to the priorities set out in the NHS Planning Framework. The Cabinet Secretary and I expect that the Board is effective at scrutinising and monitoring progress against your plan, has accepted any risks within it, and has mechanisms to ensure delivery.

It was encouraging to see that the Wellbeing of Future Generations Act featured prominently in your plan. The plan also reflected on past learning in relation to population health, as well as continuing to build on the neighbourhood care network model. These are areas of good practice that I was keen to acknowledge and would encourage you to continue this approach to planning.

The Ministerial letter to your Chair formally confirmed the Cabinet Secretary's approval in accordance with the NHS Wales Planning Framework and section 175(2) of the National Health Service (Wales) Act 2006.

The terms and conditions of the approval are set out below. Details of the ongoing and specific requirements that must be reported to your Board on a quarterly basis, and copied to the Welsh Government Planning Team, are attached at **Annex 1**. This will form a reference document as part of the Joint Executive Team meetings going forward.

The performance and delivery of your plan will continue to be monitored through the profiles which you have agreed as part of your IMTP. These will be monitored through the existing Quality and Delivery arrangements.

The IMTP must be published on your organisation's public facing website.

Any additional national or local priorities that emerge during the year will need to be fed into your ongoing planning cycle and addressed as part of your operational, service and quality improvement processes.

As articulated in the Ministerial letter, the approval of the Integrated Medium Term Plan does not equate to agreement to the detailed service changes, business case proposals or capital assumptions indicated within it. Nor does the plan approval confirm any validity in funding assumptions around additional revenue or capital funding other than that specified below. All service change and business case proposals will still be subject to:

- compliance with extant requirements set out in guidance or in legislation, and
- business cases and bids being subject to the normal business case approval process, including capital, and Invest to Save bid approval process.

You have not requested financial flexibility as part of your IMTP, and none has been granted.

I trust that this letter provides clarity on our expectations, but should you have any queries then please do not hesitate to contact me.

Yours sincerely



Dr Andrew Goodall

Annex 1

Aneurin Bevan UHB - Integrated Medium Term Plan 2018-21 - Accountability Requirements

The following requirements should form the basis of the delivery and internal monitoring of your plan.

The 'Five Ways of Working' and the Well-being of Future Generations Act must be central to the health board's approach. It is essential that your organisation continues to build on the progress made to utilise the five ways of working, sustainable development principles, to deliver your integrated plan.

Specific Issues: The following areas require additional focus in the short and medium term to meet core expectations of delivery:

- Unscheduled care improvements must be accelerated to deliver performance improvements;
- The agreed RTT improvements must be delivered in line with the agreement and specific conditions identified;
- Ongoing assurance regarding programme arrangements and transitional plans for the Grange University Hospital is required;
- Continue to support the development of cluster working, providing specific actions and milestones.

Quality: The health board must:

- ensure well-being objectives for your organisation are consistent with and supported by your planning arrangements;
- continue to develop the preventative work seeking opportunities through existing and new opportunities;
- ensure that quality standards are maintained and improved across all of your services (primary, secondary and community and social care);
- continue to develop plans for the long term that provide sustainable services and improved outcomes for your population.

Collaboration: Supporting the quality and well-being agenda, the health board must ensure that:

- it works at pace to resolve outstanding service and workforce planning issues for the South Wales Programme and Acute Care Alliances;
- it continues to extend collaborative working and regional planning with surrounding health boards and trusts to develop regional solutions where applicable;
- continue to prioritise, strengthen and realise benefits through your partnership, collaboration and involvement arrangements, agreements and plans;
- work with internal and external stakeholders (including community health councils, third sector, social care and wider local authority partners) to explore potential solutions for transformation and new models of health and care.

Performance: Developing sustainable service delivery, the health board must:

- meet the targets and profiles set out in your plan for year 1 in order to achieve the improved position in line with national priorities and targets and the local service change proposals outlined in your IMTP;
- demonstrate progress towards meeting targets set out in years 2 and 3 of your IMTP;
- continue to have robust delivery, monitoring and performance management arrangements in place to assure your Board and Welsh Government that your plan is on track;

- ensure this information is provided to Welsh Government's planning team through quarterly Board endorsed updates on delivery of your IMTP.

Finance: Through sustainable planning, the health board must:

- deliver a balanced financial plan, in line with the agreed plan in your IMTP, and maintain ongoing dialogue between your Board and Welsh Government officials regarding financial assumptions and modelling;
- demonstrate the benefits of any additional investment, in particular any monies received via specific and targeted funding. You will be expected to provide updates on how this investment has yielded benefits at the JET meetings.

These areas must be covered in your quarterly monitoring report by exception.