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Staff Newsletter



ISSUE 13 29th September 2021



Message from Judith Paget, Chief Executive

Helo pawb / hello all, welcome to this week's newsletter.

Health and social care services across Wales are under enormous pressure. There is no single reason for the demand we are seeing now, and our Director of Public Health has recently outlined the complex factors that are contributing to that.

As NHS staff, we start our careers wanting to make a positive difference to the world and we start each day hoping to do the same. We need to remember why we do what we do when things get tough. One of our values is to put people first and our patients and colleagues will need supporting and caring for in equal measure this winter.

Thank you for the care and compassion that you bring to work each day.

Cymerwch ofal a chadwch yn ddiogel/ Please take care and stay safe.

Judith

Flu Vaccinations for Staff

The Flu Vaccination programme starts today (Wednesday 29th September) and all of our staff are encouraged to receive their free NHS flu vaccine. Staff who have received their invitation to attend one of the Mass Vaccination clinics for their COVID booster will also have the opportunity to have their flu vaccine at the same time.



The Flu Champion programme and Occupational Health clinics will start on Monday 4th October and are accessible for any staff who decide not to have their flu vaccination at the same time as their COVID booster.

View this video where our Chief Executive, Judith Paget explains why getting your flu vaccination is more important than ever.

<http://howis.wales.nhs.uk/sitesplus/866/news/68595>

*photos from previous years staff flu campaign

New Developments on the Horizon

A number of exciting new developments for the Health Board are either underway or at an advanced planning stage. These new developments, set to cost around £150 million in total, are in addition to our plans to improve the environment of many of our sites over the next few years.

Here's a summary update of the major capital projects we are currently working on:

Unified Breast Unit at Ysbyty Ystrad Fawr – The construction of new purpose built Breast Unit will bring together diagnostic, treatment and surgical services that are currently spread across three hospitals. It is anticipated that work will start on the site of this new unit in November 2021, with completion expected in December 2022.

Cancer Services at Nevill Hall Hospital – Approval has just been received from Welsh Government to relocate the existing Ante-Natal clinic to make way for new a Satellite Radiotherapy Unit. This project is being developed in collaboration with Velindre NHS Trust, who will run the planned new Radiotherapy service. Work on the relocation of the Ante-Natal clinic will start in October. The construction of the new Radiotherapy Unit is planned to commence in the Spring of 2022 and it should be operational in early 2024. A new Cancer Unit is also planned to be provided at Nevill Hall, housing Haematology and Chemotherapy Out-Patient and day case services. This is planned to be on site by early 2023 and will take approximately one year to complete.



New Health and Wellbeing Centre at Tredegar Hospital – The old redundant hospital has been demolished to make way for a new Health and Well Being Centre. The new Centre is planned to accommodate two GP practices, Pharmacy and General Dental services plus a comprehensive range of Health Board community services. Construction of the new Centre commenced this month and it is due to be completed by December 2022, following which the existing Tredegar Health Centre will be demolished to make way for car parking and landscaping.

New Health and Well-Being Centre at Newport East (Ringland) – A similar Health and Well-Being centre is also planned for the Newport East area, replacing the existing health centre in Ringland. As with Tredegar, the new centre will accommodate two GP practices, General Dental services and a range of Health Board services. There will also be a mental health presence in the building, plus community dental services. The new building



is planned to be co-located with the existing Local Authority Community Hub. Approval to proceed with this development is expected in early 2022, with the overall development is expected to take nearly three years to complete.

Specialist Mental Health Service development at Llanfrechfa Grange

– A new £60 million development is being considered to be built on the Llanfrechfa Grange site to accommodate a range of specialist mental health in-patient services, including Low Secure, Locked Rehabilitation, Intensive Care, Learning Disability and Crisis Assessment accommodation. The development is currently at Outline Business Case stage, with construction planned to commence in the autumn of 2023.

We will keep staff updated on the progress of all of these developments.

Smoke-Free Environment Policy

September saw the start of a new team of six Smoke-Free Environment Officers based at the Royal Gwent, Nevill Hall and The Grange University Hospital as well as our community hospitals. The team are working to keep all hospital grounds smoke-free, promote healthy and clean care environments and help support smokers to quit, whether they are patients, visitors or hospital staff.



This is part of co-ordinated activity to ensure compliance with our Smoke-Free Environment Policy and the new Welsh Government regulations, making it illegal to smoke on hospital grounds throughout Wales.

From 1st October 2021, a new two stage warning system will be in place for Health Board Staff who breach the Smoke-Free Environment Policy. This will include:

- Any member of staff smoking on site should expect to be approached by our Smoke-Free Officers.
- The Smoke-Free Officer will issue them with a first official warning.
- If seen smoking a second time, staff will be issued with a second official warning.
- A second warning will result in the member of staff being reported to line managers/supervisors via a Datix System and ABUHB disciplinary procedures will be followed.

The aim of these new actions is to discourage people from breaching the Smoke-Free Environment Policy. We hope this will result in further reducing the amount of smoking on hospital grounds.

COVID Update

Community COVID-19 case incidence rates continue to rise across the Health Board, with 4,053 cases in the last 7 days in the ABUHB area which is an incidence of 655.6/100,000, up 173.4/100,000 on the previous 7 days.



There are currently 100 admitted patients reported as COVID-19 positive or suspected and 91 patients as recovering from COVID-19 within ABUHB hospitals with currently 5 COVID-19 patients in ITU.

Our hospitals remain extremely busy, thank you to staff across the Health Board area for the care and compassion they are showing to our patients and service users during the continued challenges.

National Audit of Care at the End of Life

Have you experienced the care provided for our patients at the end of their lives and feel you can contribute to improving the quality of care that we provide?

The National Audit of Care at the End of Life (NACEL) is a national comparative audit of the quality and outcomes of care experienced by the dying person and those important to them during the last admission leading to death in inpatient facilities across England, Wales and Northern Ireland.

Please see the survey which will take about 5 minutes to complete which could make all the difference to how we provide care, compassion and support to patients and their families/carers at an emotional and upsetting time.

To access the survey hold your smart phone camera over this QR Code or visit <https://nacel.nhs.uk/staff/18146-234>



The information provided in the survey is anonymous and confidential.



St David Awards 2022 – Critical Worker category

The St David Awards – the national awards of Wales, are looking for nominations in the Critical Worker category. This category was introduced last year to recognise the important role critical workers have played and continue to play in the Coronavirus pandemic.

This is your chance to recognise the exceptional people that make Wales great! Nominations for the 2022 Awards close on 21 October.


To nominate someone, go [the St David Awards website](#)

Black History Month - October

We are currently putting together a schedule of awareness sessions and activities for Black History Month in October and would like to hear from you! Our draft schedule is below.



Black Icon a day – For each day of October we will be celebrating a Black Icon from the past and present. If you would like to nominate someone to be an icon email ceri.harris3@wales.nhs.uk

		<p>Email: Ceri.Harris3@wales.nhs.uk to Book your space</p>	<p>Black History Month Schedule of Lunchtime events</p>
1 st Oct		Black Icon a day calendar – staff invited nominate Icons	
4 th Oct		Screening of NHS Windrush film	
11 th Oct		Glitter Cymru – be a better Ally Pledge	
TBC Oct		Mental health within Minority Ethnic Communities.	
14 th Oct		Cancer Care In Focus: Through the Lenses of Patients from Ethnic Minority Backgrounds.	
TBC Oct		Privilege Café	
TBC Oct		Don't Touch My Hair	
TBC Oct		Race & the Menopause	
18 th Oct		Black History in Medicine & Health	
20 th Oct		Virtual Ethnic Minority Health Fair	
28 th Oct		meeting of staff 1 st network?	



The Equality, Diversity and Inclusion team have so many exciting events coming up please take a look at what you may be able to get involved with:

<http://howis.wales.nhs.uk/sitesplus/documents/866/Equality%2C%20Diversity%20newsletter%2029th%20September%202021.pdf>

If you have any ideas for this fortnightly newsletter, please send an e-mail to ABB.CommsAndEngagement@wales.nhs.uk



Aneurin Bevan University Health Board



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