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NHS
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Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Dyfodol Clinigol
Clinical Futures

Cylchlythyr Staff

Staff Newsletter



ISSUE 16 10th November 2021

Shwmae pawb/Hello all, I wanted to take this opportunity to say hello and to introduce myself to everyone as I settle into my role as the Interim CEO. For those of you who don't know me, my name is Glyn Jones and I live in our Health Board area along with many of my family and friends.

Having worked in the Health Board for over 11 years, I have always been impressed by the dedication and commitment that people show in wanting to do the very best for those people in their care. I want to make sure that we continue to provide healthcare that we can all be proud of and that we consider what really matters to our patients when we deliver their care.



There is no doubt that the next couple of months are going to be challenging. Therefore, it will be necessary to make sure that we are checking in on each other, help each other and talk to each other. We are here to do our very best and put everything we have into our roles – individually we are good but collectively we are stronger and now is the time for us to work together more than we ever have before.

One of my aims over the next few months will be to get out and meet as many of you as possible. I want to listen to what you have to say and to make sure we do everything reasonably possible to help you deliver really good care to the people that need us now more than ever.

To begin this, I will be holding a **Breakfast Drop-in Session** on **Tuesday 16th November 2021, 7.30 - 8.30am** in the **Restaurant at the Royal Gwent Hospital**. I will be happy to discuss any topics, answer any questions you may have and look forward to meeting you. Further drop-in sessions are being arranged for November and December.

Finally, I would like to thank you for everything you have done, and continue to do, to serve people in our local communities.

Take care,
Glyn

[View a video from Glyn Jones here.](#)

Work With Us Roadshow

On October 27th 2021, ahead of the busy Winter period, we embarked on a tour around the Health Board area to recruit new members of staff and to ensure local residents know where they should go when they need health care.

To date 50 people have submitted expressions of interest for jobs, and we have discussed provision and use of healthcare services with over 150 members of the public, who have shared some fantastic feedback about our hardworking and dedicated staff.

The Roadshow schedule is available on our website: <https://abuhb.nhs.wales/about-us/public-engagement-consultation/work-with-us-roadshows/> and publicised on our social media channels. Keep an eye out for our Roadshow bus and get on board with us!

The team is looking to identify venues of high footfall / with space to accommodate the bus such as: Pedestrianised shopping centres; Empty shops; Leisure centres etc. We would be very grateful if any members of staff have any ideas or contact details so we can arrange our presence and the venues, just drop us an email on ABB.CommsAndEngagement@wales.nhs.uk



Facebook Live Q&A

On Wednesday 3rd November at 7pm we held a Facebook Live with a team of expert clinicians who answered public questions about our Health Board and the pressures we're currently facing.

Thank you to Dr Sarah Aitken, Dr Liam Taylor, Alastair Richards and Claire McCarthy who took time

out of their Wednesday evening to answer everyone's questions. While it is a difficult topic and many patients expressed concerns, which we understand can be upsetting to our staff, please can we assure you that we also received many positive stories and appreciation for all your hard work.

You can watch the Live Q&A back on our Facebook page.

COVID Update

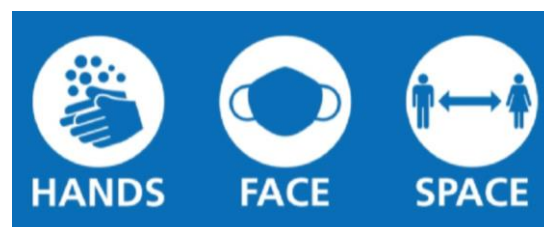
The number of COVID-19 positive in-patients is lower than last week at 82 and there are 107 patients recovering from COVID-19 in our hospitals. There are 10 COVID-19 positive patients in ITU.

Work With Us Roadshows

We're recruiting!

We're here to help you make the right health care choices!

Meet us on our *Work With Us* Roadshow bus to find out more and get on board..



Dathlu 10 mlynedd o Ysbyty Ystrad Fawr a'i gwasanaethau anhygoel

Celebrating 10 years of Ysbyty Ystrad Fawr and its amazing services



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Ysbyty Ystrad Fawr opened its doors to patients ten years ago this week- and what a decade it's been! The opening of Ysbyty Ystrad Fawr signified the very beginning of our Health Board's Clinical Futures model to bring care closer to home.

The first of our Hospitals to have a Freestanding Midwifery-led Birthing Unit and an Emergency Nurse Practitioner-led Minor Injuries; Ysbyty Ystrad Fawr was the pioneer for our Enhanced Local General Hospitals.

As well as being able to offer state-of-the-art birthing facilities and treat injuries outside of the traditional Emergency Department setting, Ysbyty Ystrad Fawr has been at the heart of the local community since its opening and offers a host of other services close to local residents' homes.

In this video, some of our amazing staff explain the services that contribute to the smooth-running of the hospital: <https://youtu.be/3ESprqBTU78>

#CynnalCynefin #PeopleFirst

We recognise that the day to day reality for many of you is extremely challenging, and that coming to work can often be hard. We also know that for many of you your jobs are not the same as they were before the pandemic, and you are desperate for a light at the end of the tunnel.

We know that many things need to be different, and that there are no quick or immediate solutions to the real challenges we are facing. Sadly many of us have lost our connection to each other, to what we value and we feel our systems are broken. We know many of our people are on their knees, are cynical and jaded.



Over the next few months we are launching a new Executive Team supported project #CynnalCynefin #PeopleFirst where we will be deliberately bringing our organisation back together through a series of locally based workshops and events starting with executive and senior management engagement sessions. Our aim over the next few months is to reach as many of you as possible, to give you the opportunity to be heard and for us to be able to listen. We know even with the best intentions we can't speak to everyone but we want to try. We have to make your experience of your work better.

Watch this space – more news to follow soon.

New Intranet Service for Staff – Coming Soon!

This Winter, the Health Board will be moving to a new Intranet information page for staff (hosted on Sharepoint). This new Intranet will be integrated within Office 365 so that our organisation can have a modern, collaborative Intranet Platform for all its staff, to help promote engagement.



Phase One of this ambitious project has been completed with the transfer of existing data to the new system. Phase Two is now underway and in the coming weeks, site owners will be trained in how to maintain and update their departmental pages (aka Site 'Hubs') so that it looks great whether accessing the intranet on your phone, laptop or computer.

As well as new site 'Hubs', there will still be all the current features that you are used to seeing. This new Intranet page will run alongside the existing intranet site (Cascade) until the current intranet page is decommissioned in Spring 2022.

Keep an eye out for the launch of the new Site!



Wellbeing Survey – Coming Soon!

The 5th Aneurin Bevan University Health Board Wellbeing Survey will be launched on the 22nd November.

In July, 3,200 of you anonymously shared your feeling and opinions, this vital information has been seen by senior leaders and has had a significant impact on their understanding of your

wellbeing. We know the winter is going to be tough so we need to take care of all of each other's wellbeing now more than ever.

On the **22nd November** you will receive an all user email with an invitation to compete the survey - Taking the time to complete this survey can only be a good thing for us all.

The Health Board Fraud Team Celebrates International Fraud Awareness Week - 14-20 November 2021

Fraud is estimated to cost the NHS more than £1billion annually– enough to pay for 40,000+ nurses. You may be shocked to learn that some individuals specifically target taxpayer funds destined for patient care – especially when NHS resources are under significant pressure.

Fraud is a hidden crime, knowing about it is the first step in dealing with it. That's why the Health Board is one of many organisations promoting International Fraud Awareness Week (IFAW).

Local Counter Fraud Specialists (LCFSs), are on the frontline fighting NHS fraud and delivering a wide range of counter fraud work (from awareness to prevention to investigations) For examples of how we fight fraud, view the Fraud Pages on the intranet.

Everyone can and should play a part in tackling fraud against the NHS.

- By being vigilant on how to spot fraud
- By knowing how to report fraud if you suspect it
- By following anti-fraud advice and guidance designed to stop fraud from happening in the first place
- By spreading the anti-fraud message

“Remember: our staff can play a part in the fight against fraud – not just this week but all year round.”

If you have any suspicions or concerns about fraud within the Health Board contact your LCFS on 01495 765466 or 0800 028 4060 (24 hours), to report in confidence, you have the option to report anonymously.

For more information about fraud against the NHS, visit the [NHSCFA's website](#), or contact your Local Counter Fraud Specialists: Martyn Edwards, Joanne Bodenham or Gareth Lavington who can provide further advice and support.

If you have any ideas for this fortnightly newsletter, please send an e-mail to ABB.CommsAndEngagement@wales.nhs.uk



Aneurin Bevan University Health Board



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