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Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Dyfodol Clinigol
Clinical Futures

Cylchlythyr Staff

Staff Newsletter



ISSUE 25 31st March 2022



Message from Glyn Jones, Interim Chief Executive

Shwmae pawb / hello all, welcome to this week's newsletter.

This week, we took the difficult decision to declare business continuity for the first time. Everyone has worked tirelessly to improve the situation for our patients, and I want to express my personal thanks. I know for some it can be distressing seeing negative comments on social media, but these reflect the pressure on our services and not a reflection of you. It is important to remember that we also receive a significant number of positive comments on social media and directly into the Health Board. Your wellbeing is an absolute priority for us, so please if you are feeling overwhelmed or struggling, speak to your line manager, a colleague or contact our wellbeing service. It is important that we all look after each other and be kind to each other. Please don't be afraid to ask if you need some support.

Take care, **Glyn**

Business Continuity: Thank You

Following an incredibly difficult few days, we are pleased to announce that we have now de-escalated from 'business continuity' status. This simply would not have been possible without the hard work of our amazing staff, and we can't thank you all enough for going above and beyond once again. The way you have all pulled together and worked tirelessly has been yet another testament to your commitment and dedication to our work.

We recognise that although we have now successfully de-escalated, our systems and you, our staff, remain under extreme pressure. Sadly, this situation is not unique to our Health Board area but is down to the overwhelming numbers of high acuity patients coming through our doors, poor discharge profiles and exceptional levels of staff absence due to Covid infection rates.

It's important to acknowledge that this unavoidable escalation level is a result of these sustained pressures across our entire system and is by no means a reflection of any team, department, or member of staff.

Our workforce is an absolute credit to this Health Board, and all members of staff continue to demonstrate that every day. From working additional hours before or after a shift, volunteering for overtime or coming into work on a day off, your devotion to putting patients first is nothing short of incredible.



Staff Recognition Awards



Glyn, Interim Chief Executive, said:

"We recognise that this is just a snapshot of all the excellent work undertaken by our staff every day and I want to acknowledge all our staff for everything that you do to provide and enable excellent and compassionate care."

And the winners are . . .

Employee Health & Wellbeing at Work

Winner – Dr Josie Cheetham

Runners up – Sarah Flowers and the Clinical Psychology Speciality; Robert Callen Davies

Improving Patient Experience

Winner – Sarah Power, Neonatal Sister at The Grange University Hospital

Runners up – Emma Davies (Project Lead) and The Cardiac Rehabilitation Team; Shannon Greenway, Occupational Therapy Support Worker

Leadership

Winner - Mezz Bowley, Deputy Director of Public Health and Senior Responsible Officer for the Covid 19 Mass Vaccination programme, and Dr Liam Taylor, Deputy Medical Director & Interim Divisional Director, Primary Care Community Services Division

Runners up - Joanne Hook, Senior Nurse County Hospital; Dr Adrian Neale, Head of Employee Wellbeing

Partnership Working

Winner – ICU, Anaesthetics and Theatres

Runners up – The Welsh Ambulance Services NHS Trust in collaboration with Aneurin Bevan University Health Board Primary and Secondary Care, Respiratory, GP, CRT, Frailty and District Nurses; The Covid Follow up and Rehabilitation Clinics, represented by Dr Sara Fairburn and Dr Rachel Rouse

Quality, Sustainability and Efficiency

Winner - The Robotic Process Automation Team

Runners up - Bladder and Bowel Nursing Service and the South West District Nursing Team; The Heart Failure Nurse Led Service – represented by Linda Edmunds and Karen Hazel

Team of the Year

Winner - The Respiratory Team from across the Health Board

Runners up- Switchboard Services; The Mortuary and Care after Death Hub Team

Education, Research and Innovation

Winner - St David's Clinic – Team lead - Dr Peter Speirs

Runners up - The representatives of the Practice Educator Nominees - Audra Davies and Lis Welton, The Pre-Registration Nurse Education Practice Facilitator Team, Annie Ming and Ali Kirton; The Aneurin Bevan Primary Care Academy represented by Specialist Nurse Dawn Parry

Congratulations to all of our winners and nominees - we are so proud of you all!

Special Awards

Patient's Choice Award

Winner - Her Majesty's Prison, Usk, Healthcare Department

Population Health and Well-being Award

Winner - Star Moyo, Senior Nurse, and the Asylum Seekers and Vulnerable Groups Team

Runners up - The Mass Vaccination Centre Booking Team; Carole Williams, Advanced Nurse Practitioner, Talygarn Community Mental Health Team

The Chair's Award

The Gwent, Test, Trace, Protect Service, represented by Eryl Powell, Consultant in Public Health

The Chief Executive's Award

The Pharmacy Service

The Aneurin Bevan Community Health Council Award

The Person-Centred Care Team

Special Recognition

Christine Culleton, Staff Nurse at Brynhyfryd Clinic

Living Our Values:

Richard Lane - "The Singing Security Guard at The Grange University Hospital"

YYFM Radio – Steven Davies & Team at Ysbyty Ystrad Fawr

Professor Charlotte Lawthom – Consultant Neurologist

Jane Turner – Colorectal Specialist Nurse

Rebecca Pearce – Senior Programme Manager

Dan Davies – Chief of Staff

James Hodgson – Head of Communications

Ed Valentine – Consultant in Emergency Medicine

Reminder of Staff Covid-19 Advice

Following recent announcements from Welsh Government about changes to Covid-19 restrictions, it is important that we are all aware of our duties and responsibilities as Health Board staff. Please see our guidance for all Health Board staff on the following areas:

1. [Testing for the general public](#)
2. [Regular testing for Aneurin Bevan University Health Board staff with no symptoms](#)
3. [Testing for Aneurin Bevan University Health Board staff with symptoms](#)
4. [If you test positive as an Aneurin Bevan University Health Board member of staff](#)
5. [Staff who are contacts of someone with Covid-19](#)
6. [International travel](#)
7. [Face masks and social distancing in healthcare settings](#)
8. [Car sharing](#)
9. [Updated Testing and Tracing FAQs and General Covid-19 FAQs](#)

Thank you for your continued support and dedication.

New Intranet Site for Staff

On Monday 11th April, the current staff Intranet will be replaced by a new site, called 'AB Pulse'.

The new Intranet is modern, easy to access and navigate and more interactive - and we can't wait to reveal it to all staff.

Please keep an eye out for a special 'AB Pulse' edition of this newsletter next week, which will outline some of the key features and let you know how you can access it from any work, or personal device.

UpToDate Now Available

UpToDate is the most trusted evidence-based clinical decision support resource at the point of care. Healthcare professionals around the world turn to UpToDate to answer even the most complex questions, resulting in patients receive better care.

Dr James Calvert, Medical Director said; *"It's a fantastic resource which will provide our clinicians with access to regularly updated, evidence-based information to support the quality of the patient care they provide"*



Aneurin Bevan University Health Board has a 12-month subscription to UpToDate running from 23rd March 2022 – 31st March 2023.

Visit <https://www.uptodate.com/> or access via IP onsite and OpenAthens offsite.

For more information, please contact one of the Health Board libraries.

If you have any ideas for this fortnightly newsletter, please send an e-mail to ABB.CommsAndEngagement@wales.nhs.uk



Aneurin Bevan University Health Board



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